

Gender Lead – Contract Position

Title: Gender Lead - Global Program, SMSII

Project: Strengthening Midwifery Services in South Sudan (SMS) Phase II

Employment Type: Part time Contract

Background

The Canadian Association of Midwives (CAM) is the national professional association representing midwives and the profession of midwifery in Canada. CAM is staffed by a team of enthusiastic individuals dedicated to providing support for midwives and the profession of midwifery in Canada and globally.

Description of Contract Position

The Gender Lead for the Strengthening Midwifery Services in South Sudan (SMSII) project will advise on the integration of gender sensitive programming elements in keeping with global best practice, and donor and CAM requirements, taking into account the various partnerships which drive the Project. The Gender Lead participates in strategy development and roll out, program monitoring, evaluation in relation to gender mainstreaming in the project, which is focused on building the capacity of midwives and other maternal health service providers in South Sudan. This includes the provision of technical assistance and capacity building support to pre-service and in-service maternal health providers (especially midwives), health training institutes, civil society / professional associations, and other community stakeholders. This position will be based in Montreal, Canada, with minimum travel annually to Juba, South Sudan as well the possibility of travel to other CAM project countries to promote knowledge exchange and learning across CAM's Global Program.

Job Summary & Responsibilities

- Develop and implement practical, tangible, and measurable gender strategies and programming interventions that will foster positive gender equality outcomes.
- Provide technical leadership to ensure integration of gender in program interventions.
- Develop tools, frameworks, and resources to maximize gender integration in the project.
- Integrate gender considerations in Results-Based Management monitoring and reporting methods; track and report against gender indicators.
- Conduct assessments, reviews, and audits to assess progress, and continually strengthen gender themes in the Project.
- Review and provide technical feedback on Project results and to donor reports or at donor meetings to ensure quality and compliance with gender policy and progress towards achieving integration of gender in Project.
- Advise and support the Project and other Project partners to integrate gender into activities.
- Identify successful practices in the project that may be featured in publications, communication materials, etc.
- Prepare communications materials and / or work with CAM's Communication's Team to highlight the project's gender equality programming, successes and lessons learned.

Knowledge, skills, and abilities

- Experience and demonstrated results integrating gender elements into programming.

- Knowledge of and experience with the design, management, and implementation of reproductive, maternal, newborn, child, and adolescent health (RMNCAH) programs.
- Sensitivity to cultural differences and understanding of the socio-economic and political situation in South Sudan, and gender sensitive programming.
- Ability to organize systems to monitor results.
- Excellent written and oral communication skills.
- Ability to work well with others and to develop and maintain positive relationships between project staff, partners, subcontractors, consultants, and stakeholders.
- Ability to travel as needed.

Qualifications

- Master's Degree in the relevant subject area(s), preferably in Gender, Social Work, Public Health, International development, or Community Development.
- Demonstrated ability to ensure gender integration in project design, implementation and monitoring and evaluation (M&E).
- Minimum three (3) years' experience supporting international development projects with a gender lens.
- Effective English oral and written communication skills; ability to interact professionally in English; bilingualism (English and French) preferred.
- Ability to maintain positive relationships with a wide array of key stakeholders.
- Demonstrated ability to think strategically and engage partners and colleagues in dialogue.
- Experience working in post conflict or potentially volatile environments preferred.

Travel Requirements

May be required to travel to Juba, South Sudan.

Working Conditions

- CAM's head office is located in Montréal, Québec.
- Part-time contract.

Applications

Please follow these instructions:

- To apply, you must be eligible to work in Canada.
- Send your CV and a cover letter in one PDF document and ensure that your first and last names and the letters "GenderLeadSMS" are included in the file name.
- Send your PDF by email ONLY with the subject "GenderLeadSMS Application" to admin@canadianmidwives.org
- Deadline for applications is 5pm Eastern Time on May 26, 2017

We thank all applicants for their interest however, only applicants selected for an interview will be contacted.