

Consultancy title	Professional Development Training Facilitator
Reports to	Project Lead, Knowledge Translation (GBV Prevention)
Position created	September 2022

Job Description

The Canadian Association of Midwives (CAM) and the National Aboriginal Council of Midwives wish to recruit one Professional Development Training Facilitator to co-facilitate two sets of on-line professional development trainings (discussion circles) as part of the *Recognize and Respond: Building Midwives' Capacity to Address Intimate Partner Violence and Child Maltreatment* project.

This three-year project funded by the Public Health Agency of Canada (PHAC) aims to build the capacity of midwives and Indigenous midwives to recognize and respond safely to child maltreatment (CM), children's exposure to intimate partner violence (CEIPV), and intimate partner violence (IPV).

The Professional Development Training Facilitator will co-facilitate a series of on-line workshops on how to recognize and respond to family violence, from an Indigenous perspective. The workshops consist of four two-hour learning circles, to be delivered twice in 2023 (January – March 2023) in collaboration with Carol Couchie, NACM Mentorship & Resilience Lead.

Duties and Responsibilities

Duties:

Deliver a series of professional development trainings on how to recognize and respond to family violence to Indigenous midwives and students. These trainings will be delivered on-line.

Parties involved:

During the assignment, work and collaboration will occur between the following actors:

- a) NACM Mentorship and Resilience Lead
- b) CAM Project Lead, Knowledge Translation (Gender-Based-Violence Prevention)

Methods:

The facilitator will use a Facilitator Guide, Participant Guide and other resources developed for this training series. The facilitator will have support from Indigenous midwife and educator, Carol Couchie, who was part of team of education consultants who developed and delivered the training series in 2022.

The workshops are organized as learning circles and reflect the diversity of Indigenous Nations and communities, as well as the power of intergenerational teaching. The content is inclusive of First Nations, Inuit and Metis perspectives who live in urban, rural, or remote communities. It also considers the realities of Indigenous midwives who are registered and those working under exemption.

Topics included:

- Resilience, strengths and protective factors of Nations and communities.
- Defining and expanding culturally safe, trauma-informed, and aware care.
- Responding to intimate partner violence: practice-based strategies and techniques based on the context and locations of Indigenous communities.
- Strengthening ancestral and intergenerational circles of love and care.

Resources available:

- a) [Knowledge Assessment Survey Report on Recognizing & Responding to Family Violence](#)
- b) Facilitator Guide – Recognizing & Responding to Family Violence: A workshop series for Indigenous Midwives
- c) Participant Guide - Recognizing & Responding to Family Violence: A workshop series for Indigenous Midwives
- d) Resource Guide - Recognizing & Responding to Family Violence: A workshop series for Indigenous Midwives
- e) [VEGA](#) Family Violence Education Resources

In collaboration with the NACM Mentorship Lead, CAM will support the facilitator with respect to activity planning, as well as logistical planning and payment of consultant fees.

Qualifications, Knowledge, and Skill Requirements

- Indigenous or Aboriginal midwife with a minimum of five years of clinical practice experience.
- Demonstrated experience in developing and facilitating professional development trainings to healthcare professionals.
- Knowledge of gender-based violence, family violence, and anti-oppression practices considered an asset.

Working Conditions

- The work will take place between December 2022 and March 2023 – exact dates to be confirmed.
- The facilitation will take place remotely.
- The Consultant will be remunerated for their services in the amount of **\$4,000 CAD**.

How to Apply

Please submit your CV as well as a short cover letter stating your motivation for the role, as well as how you fulfil the selection criteria. Please send the files as a single PDF document with your name and the words *PD-Facilitator_GBV* in the file name to atassignon@canadianmidwives.org .

Please apply by **October 11, 2022**