



## Call for Applications

### Showcasing Excellence: Empowering IBPOC Midwifery Researchers in Advancing Equity

#### Background:

The Canadian Association of Midwives (CAM) is excited to introduce an initiative in 2024 aimed at showcasing and supporting the academic excellence of Indigenous, Black, and People of Color (IBPOC) midwifery researchers ready to publish or has recently been published (within the past 3-5 years). This initiative, funded by Health Canada as part of Project FORWARD, its primary objective is to highlight and celebrate IBPOC academic excellence while focusing on research impacting equity-deserving communities, with the purpose of advancing racial equity in Canada.

#### Program Overview:

The primary goal is to showcase IBPOC academic excellence and support researchers in showcasing their work aimed at advancing racial equity in Canada. CAM is offering remuneration for participation ranging from \$1,000 to \$5,000, depending on the number of suitable applications to help support visibility and publication of IBPOC-led research.

#### Project Examples:

Your research should be at the stage of publication or has been published within the past 3 years]. Examples of research could include but not be limited to:

1. **Health Inequities in Maternal Care Access:** Research investigating the disparities in access to quality midwifery care amongst IBPOC communities compared to non-IBPOC groups.
2. **Combating Racism in Midwifery:** Research focused on identifying and addressing systemic racism or racial inequity within midwifery practices or educational programs. This could involve exploring biases in healthcare delivery, proposing anti-racist training programs, or developing strategies to foster cultural competence among midwifery professionals.

**Eligibility:**

- IBPOC researchers and students in Canada with projects demonstrating featuring IBPOC academic excellence. Projects that focus on health impacts in equity-deserving communities are encouraged to apply.
- Commitment to participate in a mandatory webinar scheduled for February 2024, where all recipients will showcase their ongoing or finalized work alongside other researchers.
- Ability and commitment to feature their work on the CAM web portal to promote visibility and engagement within the wider midwifery community.

**Application Details:**

***The deadline for applications January 26, 2024.***

If you wish to learn more about the application process, we invite you to attend an information session on January 17, 2023.