

Annual General Meeting

Assemblée générale annuelle

CAM's office is situated in Tiohtià:ke (Montréal) on the unceded Indigenous lands of the Kanien'kehá:ka Nation, a place which has long served as a site of meeting and exchange amongst many First Nations including the Kanien'kehá:ka of the Haudenosaunee Confederacy, Huron/Wendat, Abenaki, and Anishinaabeg.

Le bureau de ACSF est situé à Tiohtià:ke (Montréal), sur les terres autochtones non cédées de la nation Kanien'kehá:ka, un lieu qui a longtemps servi de lieu de rencontre et d'échange entre de nombreuses Premières Nations, notamment les Kanien'kehá:ka de la Confédération Haudenosaunee, les Hurons/Wendat, les Abénaquis et les Anishinaabeg.



CAM ACSF

Midwives for everyone, everywhere
Des sages-femmes pour tous, partout

12 June 2024



Executive Committee *Comité exécutif*



PRESIDENT
CJ Blennerhassett, RM



VICE-PRESIDENT
Claire Dion Fletcher, RM



SECRETARY
Maha Maryan-Killoren, RM



TREASURER
Judy DeFreitas, RM



Board of Directors

Conseil d'administration

ALBERTA
Marita Obst

NFLD & LABRADOR
Brianna Thompson

ONTARIO
Althea Jones

YUKON TERRITORY
TBD

BRITISH COLUMBIA
Adrienne Carruthers

NWT
Heather Heinrichs

PEI
Joyce England

STUDENT REP
Rayann Big Plume-Harris

MANITOBA
Sarah Davis

NOVA SCOTIA
Jessica Thorpe

QUÉBEC
Joysane Giroux

NCIM CO-CHAIRS
Alisha Julien Reid &
Benda Epoo

NEW BRUNSWICK
Brittany Stairs

NUNAVUT
TBD

SASKATCHEWAN
TBD



Agenda *Ordre du jour*

1. Welcome - Bienvenue
2. Attendance and Verification of Quorum
3. Adoption of the AGM Agenda — Adoption de l'ordre du jour
4. Adoption of 2023 AGM Minutes — Adoption du procès verbal
5. Presentation of the 2023 Annual Report — Rapport annuel 2023
 - 5.1. CAM/ACSF Report (CAM/ACSF President & Executive Director)
 - 5.2. Report from the National Council of Indigenous Midwives (NCIM co-Chairs)
6. Governance Reform Overview (CAM/ACSF Vice President & Governance Committee Chair)
7. Treasurer Report (CAM/ACSF Treasurer)
8. Appointment of Auditor – Vérificatrice (CAM/ACSF Treasurer)
9. Outgoing and Incoming Executive Members
10. Adjournment



Adoption of AGM 2023 Minutes

Adoption du procès verbal πΔπΚ



Annual Report

Rapport annuel



CAM'S Theory of Change

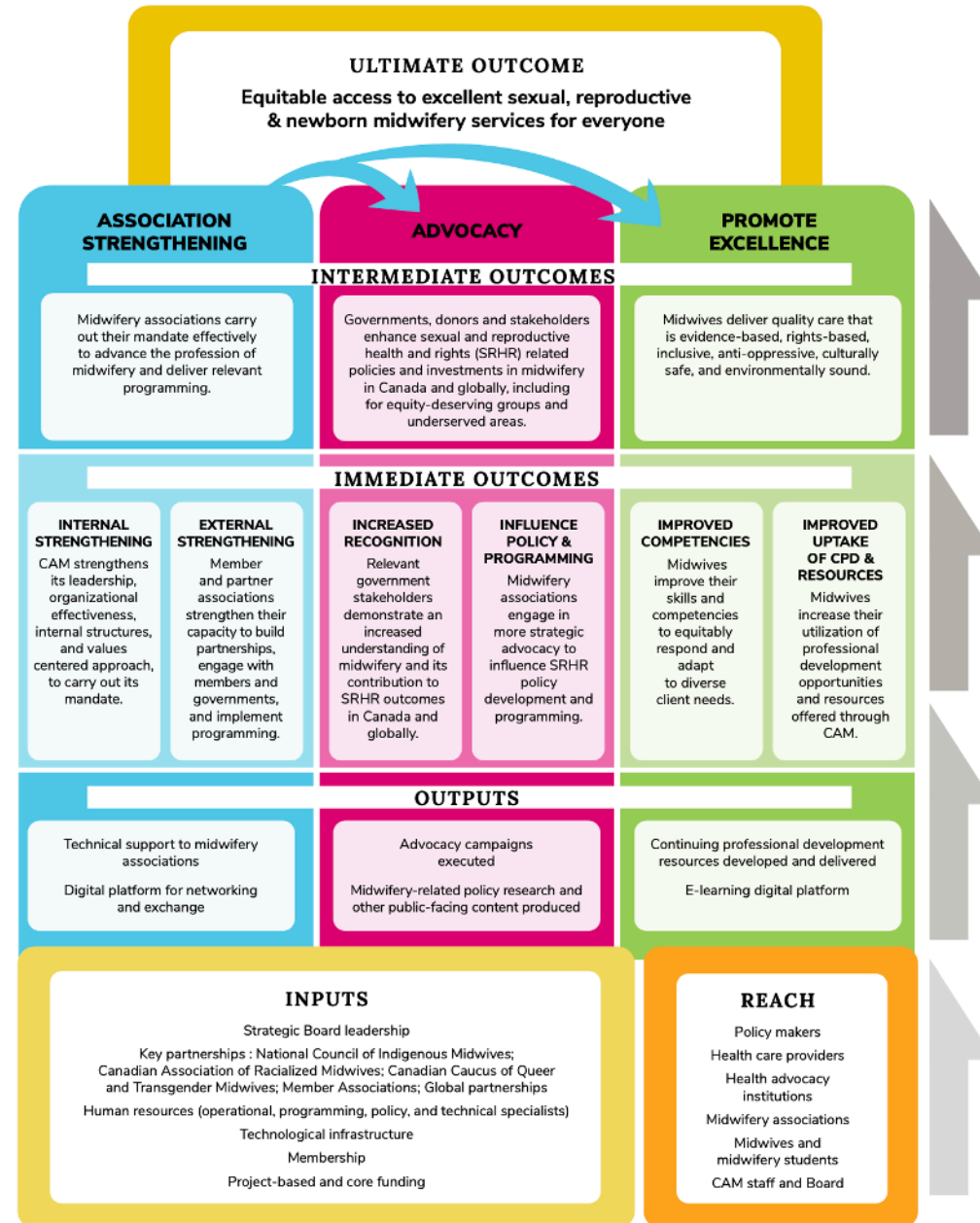
*Théorie du
changement
de l'ACSF*



CAM's New Logic Model

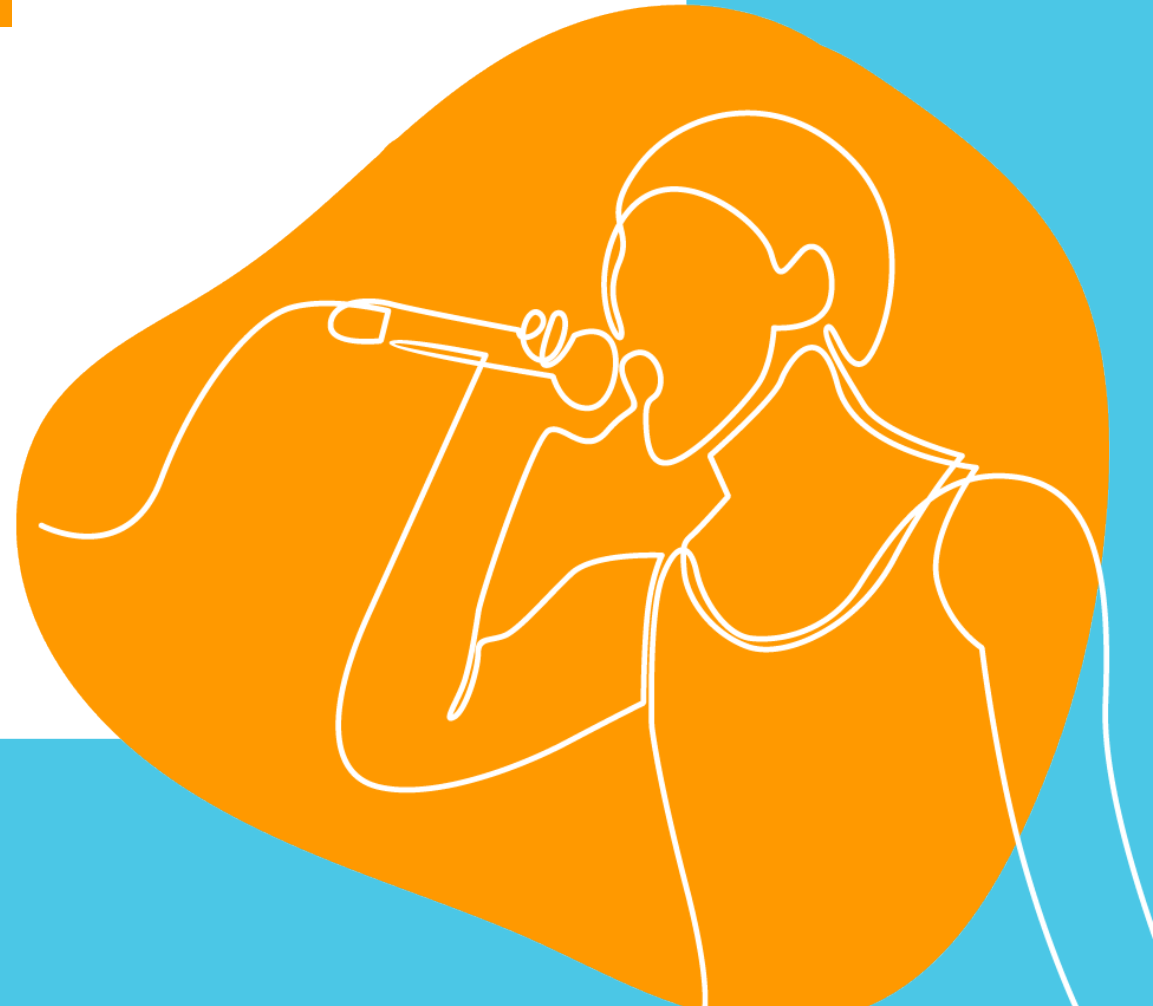
Nouveau modèle logique de l'ACSF

ORGANIZATIONAL LOGIC MODEL



Advocacy

*Travail de
plaidoyer*



CAM National Conference 2023



The Honourable Mark Holland, PC MP
Minister of Health



Dr. Valerie Gideon,
Assistant Deputy Minister
Indigenous Services Canada



The Honourable Ahmed Hussen, PC MP
Minister of International Development



Members of Parliament Reception 2023



International Day of the Midwife

*Journée
internationale
de la sage#femme*



ARIELLE KAYABAGA

London West, ON

London-Ouest, ON

LIBERAL | LIBÉRAL

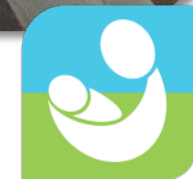
Midwives included in Canada's Student Loan Forgiveness Program!

Federal Budget 2024 includes student-loan forgiveness for midwives who choose to work in rural and remote communities

For the first time ever, midwives are mentioned six times in Canada's federal budget



International Confederation of Midwives (ICM 2023)



Social Media
Campaigns:

International
Day of the
Midwife

*Journée»
internationale
de la sage#femme*

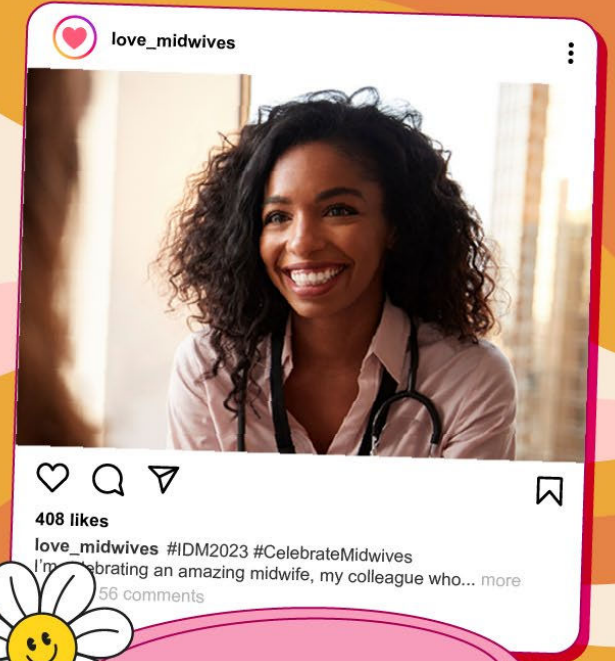
Celebrate a MIDWIFE

International Day of the Midwife



#IDM2023

#CelebrateMidwives



May 5 — June 5



Social Media
Campaigns:

International
Safe Abortion
Day

*Journée»
internationale»
de»-avortement»
sécurisé*

**8 THINGS TO KNOW
ABOUT ABORTION**

...in Canada 🇨🇦



#8



**Midwives have a key role
to play in providing
comprehensive abortion
care, in Canada and
globally.**



Association Strengthening

*Renforcement des
associations*



Midwifery services are now available on Prince Edward Island!

After decades-long push, P.E.I. now offers midwifery to oversee pregnancies

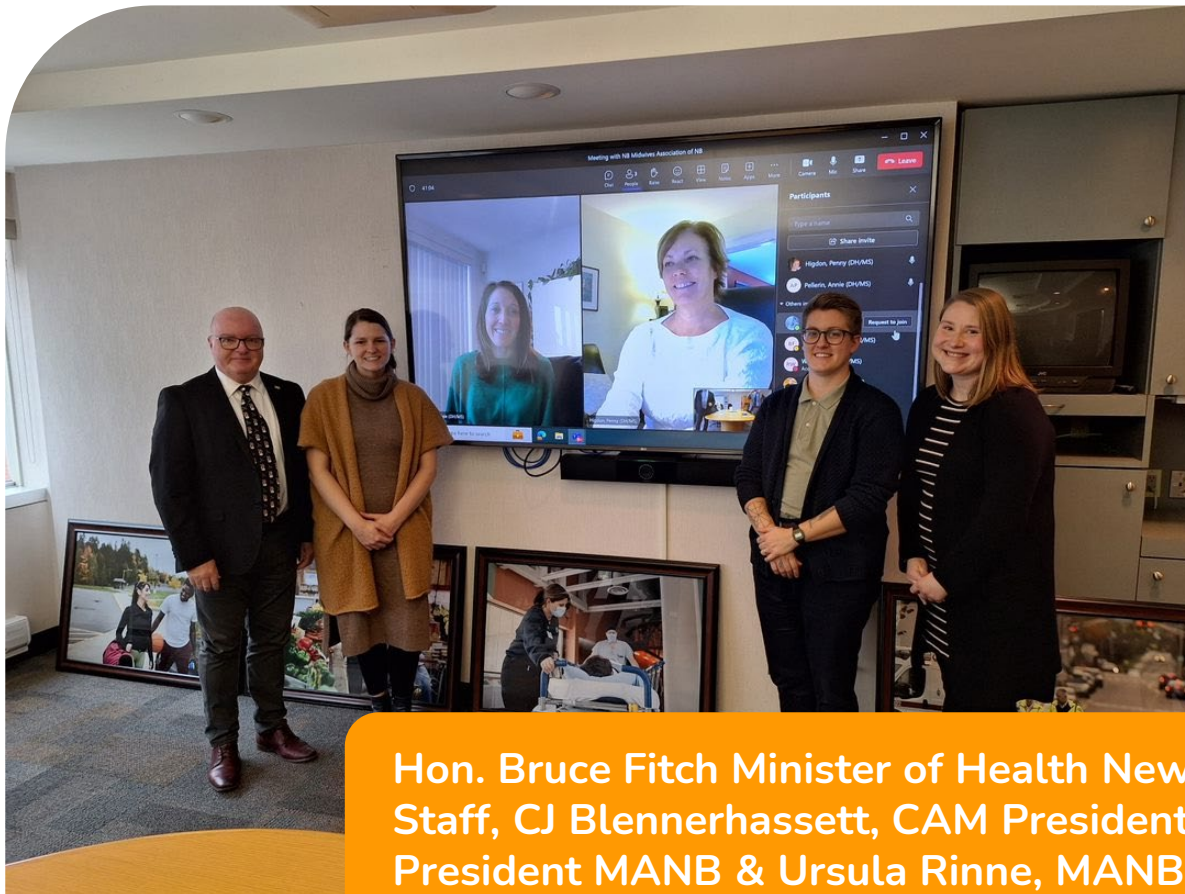
Woman who used Ontario midwife calls it 'such an immensely positive experience'



[Stephen Brun](#) · CBC News · Posted: Feb 01, 2024 5:49 PM EST | Last Updated: February 1



Provincial Advocacy Support



Hon. Bruce Fitch Minister of Health New Brunswick, and Staff, CJ Blennerhassett, CAM President, Brittany Stairs, President MANB & Ursula Rinne, MANB

- As a result of advocacy by the MANB, supported by CAM, the 2024-25 New Brunswick budget allocated an additional \$562,000 for midwifery services in Fredericton



Vaccine Micro-Grants

vaccines

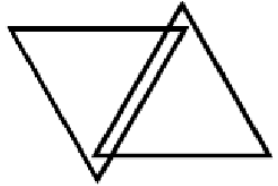
We can talk
about it.

vaccination

Parlons-en!



Revitalization of the Canadian Caucus for Queer and Trans Midwives (QTM)



CANADIAN CAUCUS OF QUEER
AND TRANS MIDWIVES



*Sign up today to
become a member*



Recognizing the Canadian Alliance of Racialized Midwives (CARM)



*Sign up today to
become a member*



Emergency Skills Workshops



Promoting Excellence

*Promouvoir»
l'excellence*





CAM Conference

October 1 #54πΔπK

Our first in-person conference since 2019 was held in Ottawa



Ellen Blais and Tonia Occhionero with Valerie Gideon, opening keynote speaker

Diverse Speakers and Networking Opportunities



Midwives Know How To Party!

Les «sages#femmes» savent «faire la fête»..



Closing Ceremony

Led by Tekatsi:tsia'kwa Katsi Cook
& Loretta Afraid of Bear Cook



Canadian Journal of Midwifery
Research and Practice (CJM RP)
is now 100% online!



CJM RP RCRPSF

Canadian Journal of Midwifery Research and Practice
Revue Canadienne de la recherche et de la pratique sage-femme

cjmrp.com

Recognition of CJMRP Editor



EDITOR-IN-CHIEF
Patricia McNiven, PHD, RM



PRODUCTION COORDINATOR
Leanne Caron

NEW E-Learning System

NOUVEAU système d'apprentissage en ligne



CAM LEARNS
ACSF APPREND

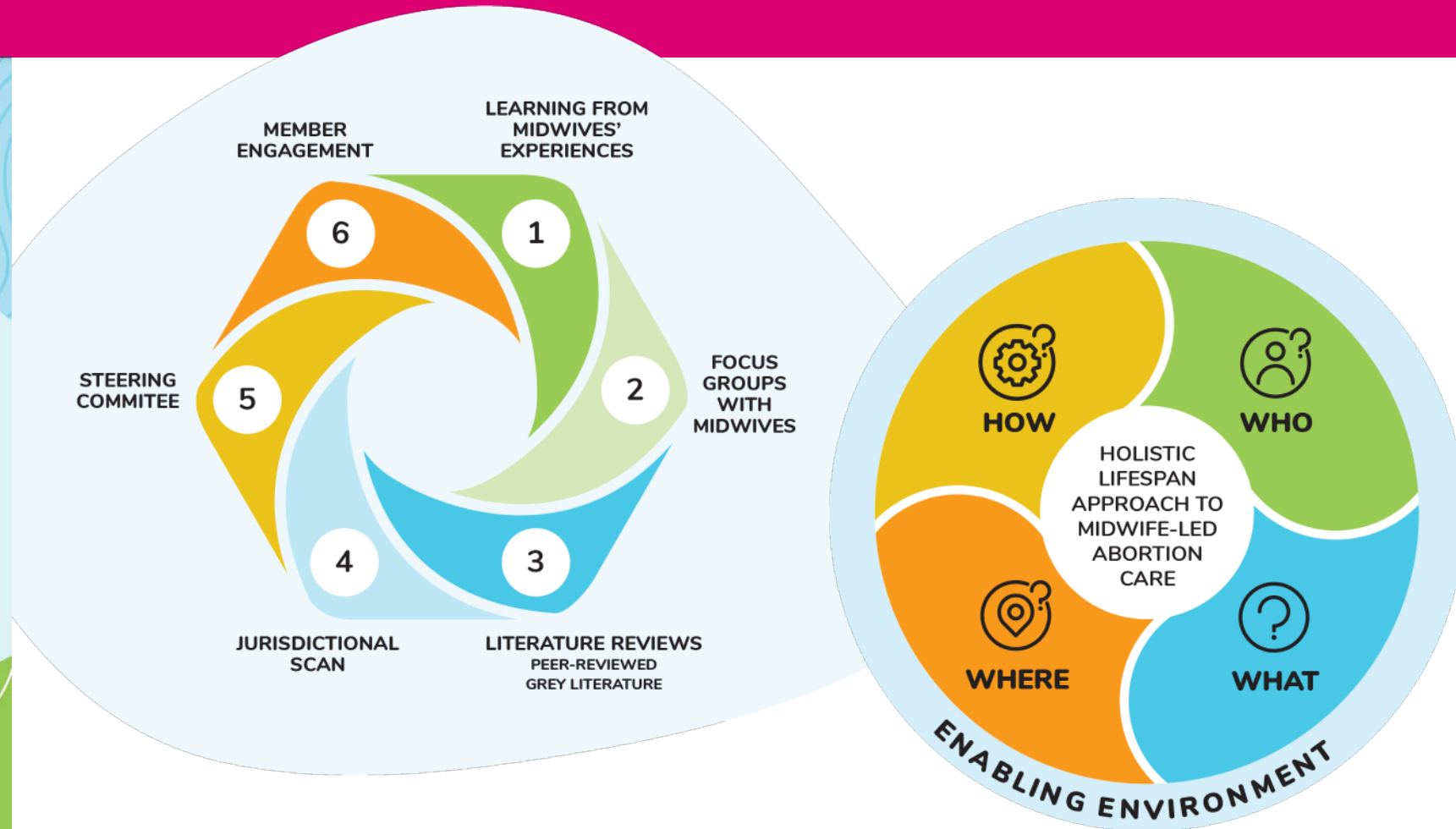
- Content development completed in Eng and Fr
- 3 long form courses and 2 micro-learnings will be launched in the Fall of 2024



Advancing Midwife-Led Abortion Care



A NATIONAL STRATEGY FOR MIDWIFE-LED ABORTION CARE IN CANADA



ABORTION CARE IS HEALTH CARE

Dismantling Anti-Indigenous Racism in Reproductive Health Care

- Collaborations with NCIM, including online course development:

Cultural Safety and Humility Training for Acute Care Settings

Pre-Departure Locum Training for Working in Inuit Communities

Anti-Racism Course for Midwives and Allied Health Professionals



IBPOC Midwives Leading for Better Health Systems

HAVING A
baby

CANADIANS WANT HEALTH CARE THAT RESPECTS THEIR VALUES AND CULTURAL PRACTICES.

LEARN IF MIDWIFERY CARE IS RIGHT FOR YOU AT [HAVINGABABY.CO](https://www.havingababy.co)



رعاية الحمل
المحترمة
للقادمين
الجدد إلى
• كندا

تخطيط لعائلتك؟
في المجتمعات في
جميع أنحاء كندا،
القبالات يوفرون دعم
شامل يكرم احتياجاتك
وتجاربك.

SAFETY AND
EMPOWERMENT
— WHAT YOU'LL
EXPERIENCE FROM
MIDWIFERY
CARE.

FIND A CARE PROVIDER
AT [HAVINGABABY.CO](https://www.havingababy.co)

HAVING A
baby



SHOWCASING
EXCELLENCE

in IBPOC Research

INCLUSIVE CARE

普通话 - Resources in Mandarin
Chinese



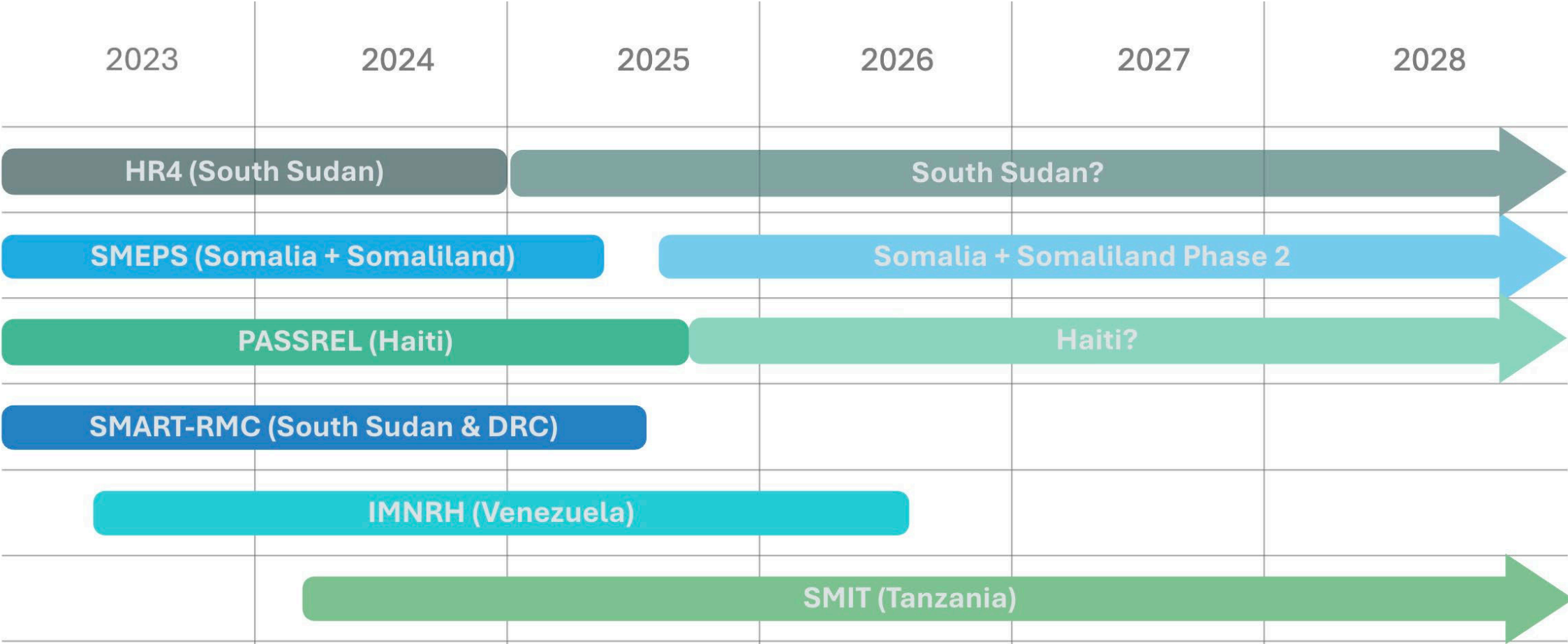
Global







Project Implementation



Projected Resource Contribution 2024

- \$2,220,000 in programming
- \$800,000 towards salaries
=10 FT Staff
- \$30,000 in operational expenses
- \$225,000 in overhead funding





NCIM

**NATIONAL COUNCIL of
INDIGENOUS MIDWIVES**

2023

NCIM Vision Statement

INDIGENOUS MIDWIVES
IN EVERY INDIGENOUS COMMUNITY

Community Engagement

The poster features a circular image of soil with roots growing from it, overlaid with the word "Uproot" in a large, black, handwritten-style font. Below the title, there is a paragraph of text, a date, a time, a registration link, and the NACM logo. The background of the poster is a blurred image of a person's hands holding a white cloth.

A half-day virtual symposium to understand and remove the *colonial barriers* to restoring Indigenous midwifery and birth.

Feb 28, 2023

12-4pm EST

Register at indigenousmidwifery.ca

Opening and closing with Elder Dr. Roberta Price

 **NACM**
NATIONAL ABORIGINAL
COUNCIL OF MIDWIVES

- Uproot Symposium, a virtual forum to remove colonial barriers to restoring Indigenous midwifery and birth was attended by over 400 people
- Co-hosted the National Inuit Midwifery Forum with Pauktuutit
- Recruited 6 community groups to participate in language revitalization projects around birth
- Produced 2 videos to build knowledge on Indigenous midwifery and forced birth evacuations

REDUCING THE HARMS OF RACISM FOR INDIGENOUS LIFEGIVERS

Everyone deserves respectful health care, free from racism and discrimination. You can improve your experience with health care providers in your childbearing year.



Remember, In Health Care You Have A Right To:

1. Speak about racism.
2. Ask questions and express your concerns.
3. Understand your diagnosis.
4. Get results of any test or procedure.
5. Ask for more information.
6. Understand the risks, benefits and alternatives of a proposed treatment.
7. Ask for more time to think about your options.
8. Choose what is right for your body.
9. Be respected in your decisions.
10. Ask for a different provider.

Preparing for a health visit:

- **Keep Notes:** on paper or your device about your questions, concerns, and symptoms.
- **Invite** a trusted person to join you and tell them how they can support you.
- **Consider** more supports:
 - Indigenous Doulas.
 - Patient Navigators or Advocates.
 - Community Health Workers.

Share Your Birth Preferences:

Learn, talk, and write about your preferences for birth. Share them with your health care provider and support team.

Examples:

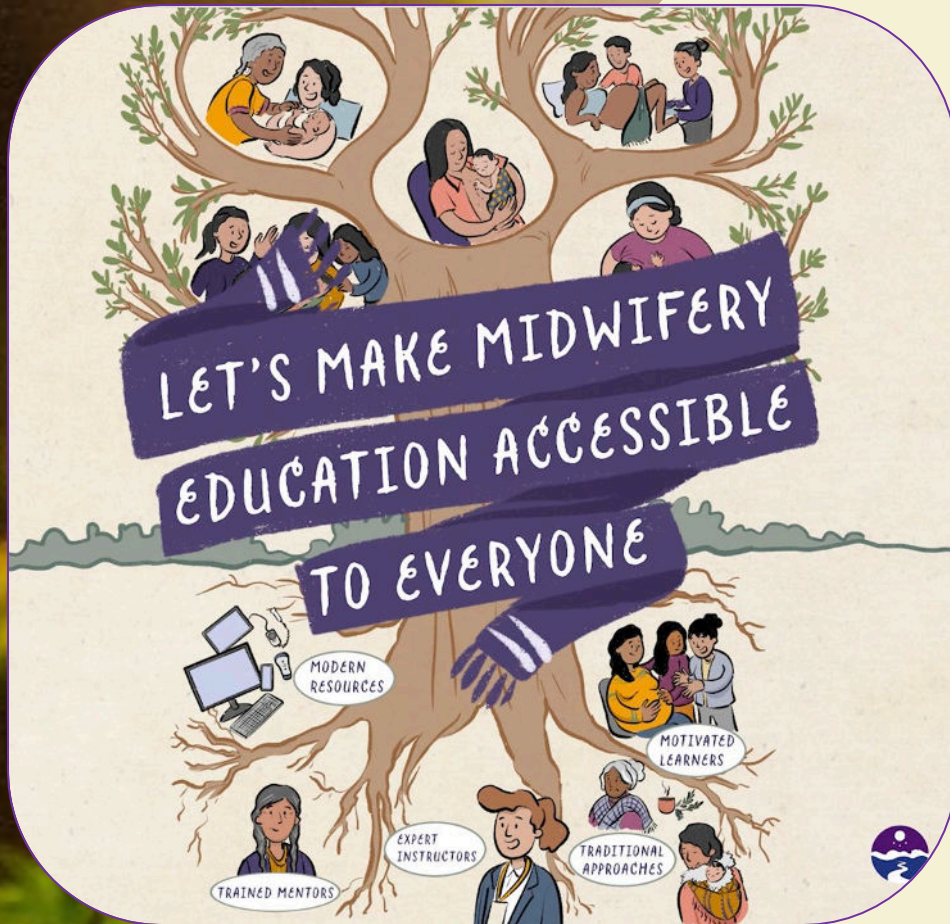
- Pain relief options and goals.
- Cultural considerations or practices.
- If you want birth control after the birth.
- Baby feeding preferences.



Addressing Anti-Indigenous Racism

- Developed an evaluation framework to assess progress in addressing AIR within university-based midwifery education programs
- Collaborated with CAM on the development of an online courses to promote cultural safety in acute care settings
- Developed resources for dealing with AIR in workplace, education, and healthcare settings

Indigenous Midwifery Education: 2023 Achievements



- Introduction to Indigenous Midwifery course was created and delivered with positive feedback from learners.
- Held a successful Land-based Learning event
- Opaskwayak Cree Nation joined the IME program (for a total of 6 communities)
- Our Mentorship and Resilience Lead (MRL) travelled to 3 communities: Kehewin, Opaskwayak Cree Nation, and Sturgeon Lake First Nations

Advocacy

END
FORCED
BIRTH EVACUATIONS

INDIGENOUSMIDWIFERY.CA



Sign the letter today!



Ellen Blais and Tonia Occhionero with Patty Hajdu,
Minister of Indigenous Services Canada

- NCIM continued to advocate for policy changes at the federal and provincial/territorial level to:
 - increase investments in Indigenous Midwifery
 - expand pathways to Indigenous midwifery education and services
- NCIM and partners on IWWAC develop a policy options paper “Expanding Indigenous midwifery and doula services”
- NCIM launched a campaign to End Forced Birth Evacuations. Materials were viewed over 117,000 times on social media.

CAM Governance Reform

Réforme de la gouvernance de l'ACSF





Why Governance Reform?

- Deep reflection on our intended impact
- Do we have the right people around the table to achieve our goals?
- Is our governance structure aligned with our values?
- Are we ensuring equitable and appropriate representation of all CAM members on the Board of Directors?

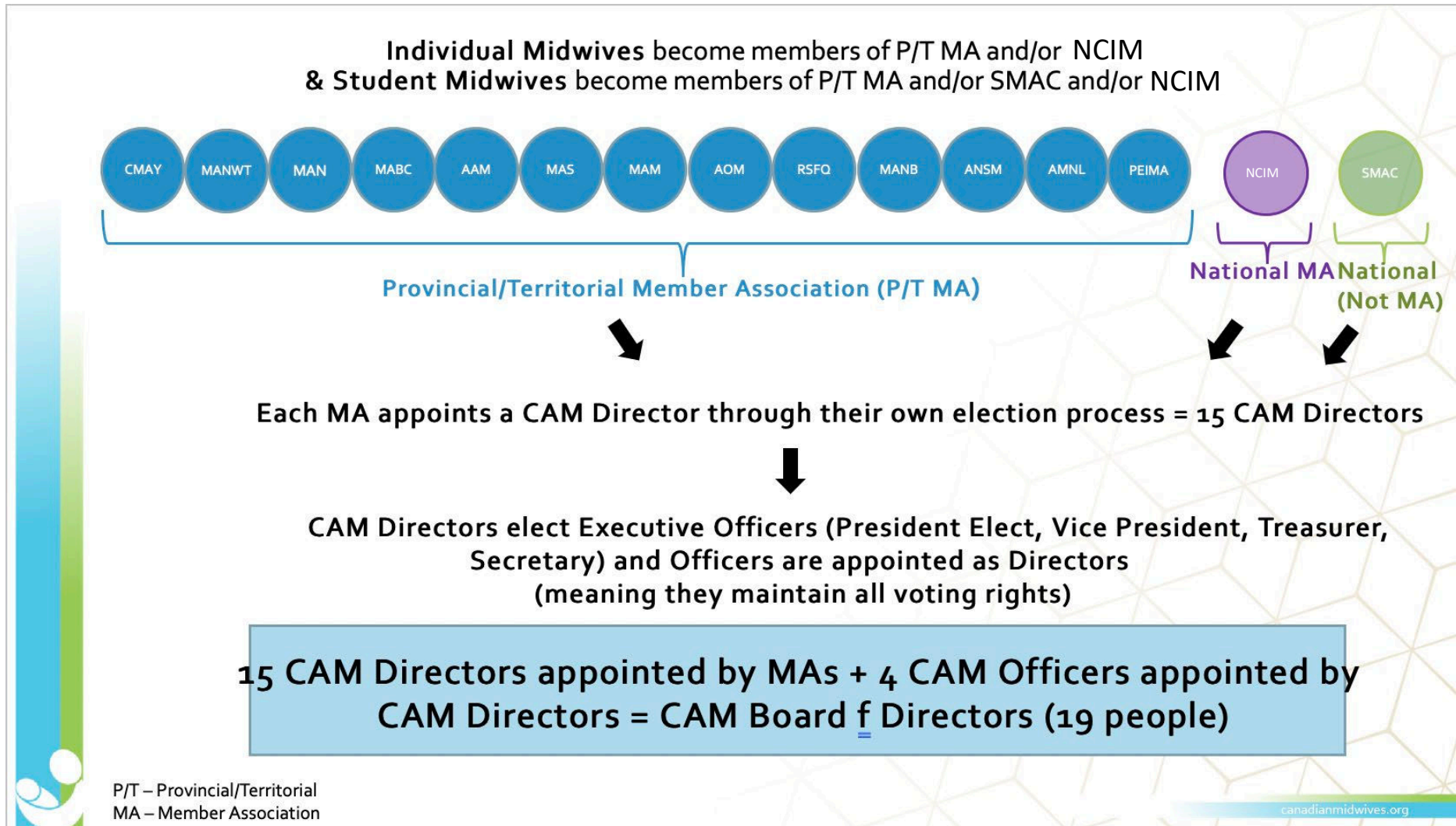


What is the Governance Reform trying to accomplish?

- Ensure diversity of membership is represented on Board of Directors (diversity of identity, lived experiences)
- Ensure individuals who can lead the success of CAM's Theory of Change are on the Board of Directors (skillsets)
- Engage more members in CAM's work



CAM's Current Structure



Governance Reform Process – To Date

Timeline	Activity
April to May 2022	Identified key stakeholders & developed questions for focus groups
June to Nov 2022	Hosted 20+ focus group interviews, including both internal and external stakeholders
Nov 2022 to March 2023	Reviewed data from focus groups and developed new governance structure
June 2023	Presented purpose of Governance Reform and first draft of new structure at CAM AGM 2023
October 2023	Hosted two-member information sessions on Governance Reform at CAM Conference
Oct 2023 to April 2024	Hired consultant to support Governance Reform work
May 2024	Completed first draft of new bylaws and terms of reference to be presented in Fall 2024



Member Associations (P/T)

- what we know

- Provincial/territorial associations should be included in the governance structure of CAM
- 7 to 8 PT associations out of 11 are considered “low capacity” associations
- 2 territories don’t have associations (YT, NU)
- PT associations understand issues related to rural/remote/urban practices, employment models, midwife working conditions, alternate practice models, etc
- PT associations seek peer support through CAM
- PT associations want to see CAM provide more association strengthening support
- PT associations seek networking opportunities



New Canadian Midwifery Networks

New midwifery organizations have been formed in recent years. They are currently not represented on the CAM Board or recognized as member associations of CAM. They are not recognized within the current governance structure of CAM.

They include:

- Canadian Alliance of Racialized Midwives (CARM)
- Canadian Caucus of Queer & Trans Midwives (QTM)
- Other new associations may form in the future



CAM's Strategic Directions

Intended Impact:

Equitable access to excellent sexual, reproductive and newborn midwifery services for everyone.

3 Pillars (our work):

- **Advocacy** (federal government & public engagement)
- **Promote Excellence** (clinical care)
- **Association Strengthening** (member and partner associations)

Cross-cutting priority for the organization:

*Anti-Oppression/JEDI(Justice, Equity, Diversity & Inclusion)



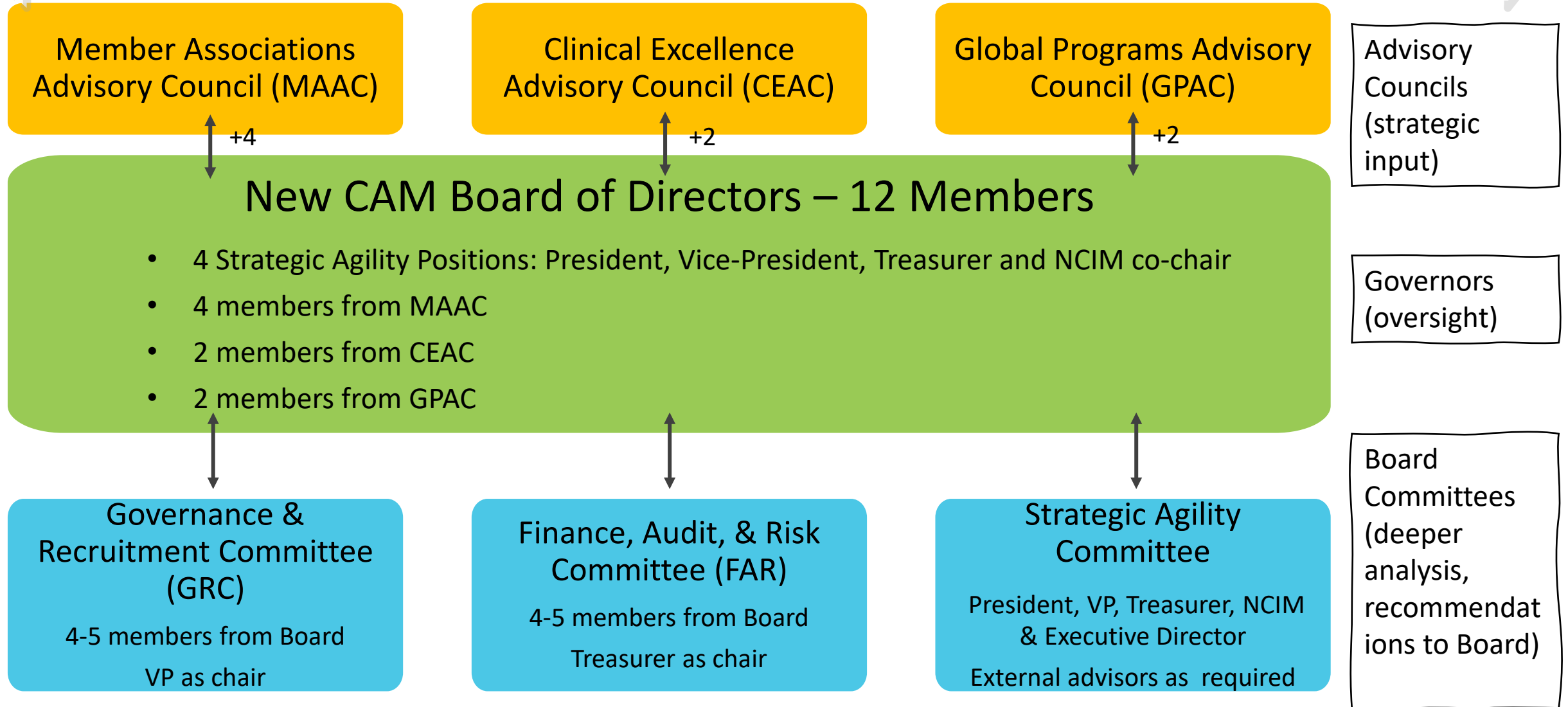
Recommendation

- Four (4) Advisory Councils each responsible for making recommendations to the CAM Board in 4 key areas: Association strengthening & Advocacy, Promote Excellence, CAM Global, Anti-Oppression/JEDI.
- Board of Directors holds fiduciary responsibility of CAM and monitors/approves Theory of Change (strategic directions based on Advisory Council recommendations), governance & policy, financial oversight, Executive Director recruitment & oversight, government relations.



Proposed Structure

Justice, Equity, Diversity, Inclusion (JEDI) framework as cross-cutting



Governance Reform Process – Next Steps

Timeline	Activity
June to October 2024	Work with legal counsel to ensure compliance of new proposed bylaws
September 2024	Final review and approval of new bylaws and terms of reference by the CAM Board
October 2024	Special Meeting of Members to vote on proposed new CAM bylaws
2025	Implementation of CAM's new governance structure



CAM Treasurer Report

Rapport de la trésorière de ACSF



Appointment of 2024 Auditor

Nomination de la vérificatrice *ΑΔΠ*

MOTION:

Be it Resolved that Patricia McGovern, Chartered Accountant, is appointed auditor of the Canadian Association of Midwives to hold office until the next annual general meeting of members at such remuneration as may be fixed by the Board of Directors.

Il est résolu que Patricia McGovern, comptable agréée, soit nommée vérificatrice de l'Association canadienne des sages-femmes jusqu'à la prochaine assemblée générale annuelle des membres, moyennant une rémunération fixée par le conseil d'administration.



Recognizing Outgoing and Incoming CAM Executive Members

*Reconnaissance des membres sortants
et entrants de l'exécutif de l'ACSF*



Thank you and
farewell to...
Merci et à dieu à ²²²

Outgoing
CAM Treasurer
Judy DeFreitas, RM

(mandate ends June 12, 2024)



Welcome to...
*Bienvenue à*²²²

Incoming
CAM Treasurer
Sarah Davis, RM

(mandate begins June 12, 2024)



Stay in the Loop

Restez à jour



@canadianmidwives



@canadianmidwives



@canadianmidwives



@canadamidwives



www.canadianmidwives.org



Online Conference Offering, Fall 2024

*Offre de conférence
en ligne d'automne 2024*



CAM ACSF

Midwives for everyone, everywhere
Des sages-femmes pour tous, partout

Restez à l'écoute pour le lancement de
notre système d'apprentissage en ligne

Stay tuned for the launch
of our e-learning system

