

Call for Nominations for CAM Treasurer

The Governance and Recruitment Committee of the Canadian Association of Midwives (CAM) is accepting nominations for Treasurer on the CAM Board of Directors.

Position Purpose

The Canadian Association of Midwives (CAM) is the national professional association representing midwives and the profession of midwifery in Canada. The CAM Board of Directors focuses on high-level, strategic discussion and direction setting to achieve CAM's ultimate impact of *equitable access to excellent sexual, reproductive, and newborn midwifery services for everyone*. Our priorities include *advocacy*, *midwifery association strengthening* and *promoting excellence in clinical care*.

Board members are expected to have a good understanding of and stay informed of successes and challenges facing the profession of midwifery across Canada and of the role CAM plays in strengthening midwifery nationally and globally.

CAM Board members are advocates for CAM and as such must demonstrate a commitment to approaching CAM's work through a national, strategic lens while exemplifying CAM's core values of *equity, integrity, responsibility, and respect*. Directors are committed to ensuring all discussions and decisions are guided by CAM's organizational values and carefully consider the implications for midwifery nationally and in some cases, for midwifery globally.

In addition, Board members have a fiduciary and legal responsibility to CAM. The Board of Directors is responsible for making prudent, educated, and independent decisions that contribute to CAM's strategic objectives. The Board oversees the affairs of the organization, and ensures it has adequate and well-managed resources for operations.

Responsibilities of the Treasurer Role

The Treasurer is expected to:

- Contribute to strategic discussions which impact midwifery nationally, and in some cases globally.
- Fulfil their governance responsibilities, conduct business effectively, and be accountable for their performance.
- Foster positive, collaborative and respectful relationships with members, stakeholders, and partner organizations.

The Treasurer is responsible for the following:

- Present an annual operational budget to the Board of Directors.
- Ensure that complete and accurate accounts are kept of all assets, liabilities, receipts, and disbursements, and that the books are audited annually.
- Ensure the safe custody of funds and the proper deposit of the moneys, securities, and other valuable effects in the name and to the credit of CAM in a chartered bank or trust company.
- Report to the Board of Directors on the status of the budget and finances.

- Present the annual audited financial statements to the membership at the Annual General Meeting.
- Chair CAM's Finance, Audit, and Risk Committee.
- Contribute to additional committees or working groups and projects, as needed.

Qualifications for Board Members

Board members are expected to have the following skills and attributes:

- Understand the roles of governments (federal, provincial/territorial) in the provision of health care services and education.
- Support the vision of both CAM and NCIM as autonomously governed organizations and support the principles of the NCIM-CAM partnership.
- Commitment to CAM's organizational values and to our intersectional feminist, anti-oppression, anti-racism, and decolonization work.
- Understand the importance of diversifying the CAM Board of Directors to best represent the members.
- Determine and support our intended impact, values, and theory of change
- Ensure the budget is aligned with CAM's intended impact, values, and theory of change
- Provide oversight on financial, legal, and regulatory matters

Requirements for the Treasurer

- The Treasurer is not required to be a member of CAM or a midwife.
- Equipped with a computer, laptop, or tablet, and reliable internet.

Time Commitment

The Treasurer is expected to participate in the following annual videoconference meetings:

- Attend an estimated five (5) Board meetings and five (5) Strategic Agility Committee meetings
- Chair an estimated three (3) Finance, Audit, and Risk Committee meetings
- Attend and present the Treasurer report at CAM's Annual General Meeting (June)

The Treasurer is also expected to attend the following in-person meetings:

- Annual 2 ½ day Board Intensive in the Fall (October or November)

Treasurer Term

The Treasurer's term is two years, which may be renewed for an additional two-year term. Normally, the term for the incoming Treasurer begins immediately following the CAM Annual General Meeting, typically in June. Exceptionally and due to CAM's Governance Reform, the Treasurer term would begin in late October 2025 following a CAM Special Members Meeting.

I, _____, nominate _____ for the position of
Director on the Board of the Canadian Association of Midwives for the term of October 2025 to June 2027.

Signature of Nominator

Date

Signature of Nominee

Date

Nominator Contact Information:

Nominator Address:	
Nominator Email:	
Nominator Phone:	

Nominee Contact Information:

Nominee Address:	
Nominee Email:	
Nominee Phone:	

In accepting this nomination, the nominee acknowledges the duties and terms of the position and, if appointed, commits to performing them to the best of their ability.

Please include with this nomination form a detailed biography or CV describing the nominee's experience and skillset, along with a letter outlining their interest in the position and how they envision contributing to CAM and the development of midwifery in Canada

Nominations must be emailed to: CAM Executive Director, Tonia Occhionero at
tocchionero@canadianmidwives.org

Deadline: Friday, September 27th, 2025 – 11:59pm (ET)

*For additional information or questions with respect to this position,
contact the CAM Executive Director at tocchionero@canadianmidwives.org*