

Job Title: Midwife, Midwifery Care

Department/Program: IWK Midwifery, Women's & Newborn Health Program Type of Employment: Temporary Hourly PT long-term (50% FTE) until May 2018 Req ID: 2886 Union Status: Non-Union Compensation: \$42.4044 - \$47.7823/hour Posting Date: April 5, 2017 Closing Date: April 12, 2017 Start Date: 05/05/2017

The IWK Health Centre is an internationally recognized academic health sciences centre located in Halifax, Nova Scotia, providing tertiary and primary care for two million women, children, youth and families across the Atlantic region. We are an academic health sciences centre respected for our world-class research and affiliated with Dalhousie University.

Position Summary: Midwives employed by the IWK Health Centre are respected members of the maternity care team with excellent communication and relationships with nurses, family physicians, obstetricians and health care providers within the IWK Health Centre and the community setting.

Midwifery care is woman and family centered in keeping with the philosophy of the profession of Midwifery, the *Standards of Practice and Code of Ethics* set out by the MRCNS, and the *IWK Model of Midwifery Practice*. The Midwife provides individualized primary maternity care with women and their families from conception, through pregnancy, labour, birth and the six week postpartum period. This individualized care may be offered a variety of settings including the client's home, community clinics, and IWK. The Midwife facilitates continuity of access to care beyond the childbearing year, when necessary, through communication with other care providers or services.

The Midwife offers a continuum of midwifery care that is inclusive, culturally competent and celebrates the richness of the increasing diverse communities served. Particular emphasis is placed on priority populations who historically have been underserved and marginalized.

The IWK Community Midwives are team of 4 registered midwives (3 FT and 1 PT) providing care to the vibrant community within Halifax Regional Municipality. The team shares clients and call coverage and work collaboratively with the entire Women's and Newborn Program. We are located in an off-site clinic in Dartmouth and have an office/call space at the Health Centre as well.

Hours of Work:

7.5 hour shifts; Monday-Friday and Weekends, On-Call

Qualifications:

• Graduate of a Canadian University Midwifery education program or a qualification equivalent to it in accordance with the Nova Scotia Midwifery Act and Regulations.

• Eligibility for registration with an active practicing clinical license subject to approval by the Midwifery Regulatory Council of Nova Scotia.

• Current certificates in Cardiopulmonary Resuscitation (CPR), Neonatal Resuscitation certification (NRP) with intubation, and an Obstetrical Emergency Skills course (i.e. ALSO), required.

• Recent Midwifery practice experience must meet the Midwifery Regulatory Council of Nova Scotia standards for currency of practice required for initial/maintaining registration as a practicing Midwife.

• Experience working within the Canadian Midwifery Model of Practice is an asset.

• In possession of a valid Nova Scotia class 5 driver's license and access to a dependable vehicle for use at all times.

• Eligible for liability insurance coverage provided by the IWK and able to provide a recent criminal record check with vulnerable sector search and child abuse registry check.

Able to work flexible hours according to patient needs and location of service for the provision of on-site clinical services, healthcare in patient homes/communities (as appropriate), hospital/clinic services, and on-call coverage.
Must be physically able to perform the duties related to the position under varying weather and environmental conditions including heavy lifting, carrying equipment in and out of houses/buildings and up and down stairs.

 Demonstrated excellent communication and interpersonal skills and able to function as a member of an interdisciplinary team.

• Experience working with multicultural populations, an asset.

- •Experience working with underserved and marginalized populations, an asset.
- Competencies in other languages an asset; French preferred.

Thank you for your interest with the IWK Health Centre. To apply, please visit <u>https://jobs.nshealth.ca/</u>, sign in and create a profile.

<u>Please Note:</u> If you are an employee of the IWK Health Centre, please apply through the <u>internal careers page</u> to ensure you are flagged as an internal applicant. Applications are accepted until 11:59 PM on the Closing Date.