Conseil Cri de la santé et des services sociaux de la Baie James

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Cree Board of Health and Social Services of James Bay

Midwife

Permanent Full Time Positions

- **Would you like to live the most incredible and enriching adventure of your career?**
- **Would you like to discover a vibrant culture?**
- **Would you like to be surrounded by nature, peace and tranquility?**

Allow yourself to be charmed by our communities!

Most communities have daycare centers, primary and high schools, churches, general stores, hotel/motels, youth centers, fitness centers, indoor swimming pools, cell phone service, Internet and, of course, health centers. Eight of them are linked by road to southern Quebec year-round.

Education and experience required:

- Member of the Ordre des sages-femmes du Québec;
- Experience of at least 5 years as a midwife;
- Experience working in a collaborative approach with other professionals and para-professionals;
- Experience working with Aboriginal clients an asset;
- Qualified for recertification in Obstetrical Emergencies, Advanced Neonatal Resuscitation and CPR;
- Fluent in English. Knowledge of French or Cree is an asset;
- Possession of a valid driver's license and a car;
- Ability to fulfill the role of midwife while respecting traditional Cree culture and approaches;

Midwives from outside Quebec are welcome to apply. Support will be given to satisfy the requirements with the Quebec Order of Midwives. Midwives working in Eeyou Istchee (Cree territory) can be exempted from the French language requirements of the Office Québécois de la langue française.

JOIN OUR TEAM !

Conditions and benefits:

- **Hourly rate: $29.71 - $50.41**
- **36.25 hours paid but 35-hour work week**
- **On call: one hour paid for every 8 hours of availability**
- **Call back at work: 1 hour for transportation at regular rate and a minimum of 2 hours at 1 1/2 the regular rate**
- **Will accumulate, at the regular rate, a bank of 108.75 hours of overtime hours that can be taken during outings. Once the maximum of this bank is reached, you are paid at the rate of 1 1/2 for your overtime hours**
- **Retention premium of $20 000 / year**
- **Remote Region and Isolation premium: $8,155.21-$9,626.17 (without dependent) $13, 046. 04-$16, 966.85 (with dependent)**
- **Employer will pay the responsibility insurance of $750/year**
- **5 days of training instead of 4**
- **3-4 outings / year (according to employee status)**
- **20 days of vacations, 15 days of the overtime bank (as mentioned above), 5 days of training (as mentioned above), 9.6 sick days, 13 statutory holidays**
- **Moving & storage costs paid by the employer**
- **Housing will be provided**

For more information or to send your application, please contact:

Elyse Moronval

jobs.reg18@ssss.gouv.qc.ca

Tel: 514-861-5955 Ext. :74306

www.creehealth.org