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## **Privileges Vacancies September 2017**

The Department of Midwifery at BC Women's Hospital & Health Centre and Providence Health Care, St. Paul's Hospital, invites interested midwives to apply for medical staff privileges. There are currently five vacant positions eligible; one position for privileges at St. Paul's Hospital, two positions for privileges at BC Women's Hospital, and two positions for dual privileges at both BC Women's Hospital and St Paul's Hospital. Members of the Department of Midwifery work in community based clinics, and provide midwifery services to women and their families who reside in the city of Vancouver and surrounding communities.

### **Criteria for Eligibility**

A prospective medical staff member (Applicant) must:

1. Be registered, or eligible for registration with the College of Midwives of BC;
2. Have a minimum of one year of experience as a registered midwife;
3. Be physically located and available within 30 minutes of BC Women's Hospital and/or St Paul's Hospital when on call;
4. Have agreed to join an established midwifery practice located in the City of Vancouver.

Five successful applicants will be invited to apply for privileges at BC Women's Hospital & Health Centre (PHSA) and/or Providence Health Care, St. Paul's Hospital (VCH).

### **Ideal Candidates will have:**

- Proven clinical excellence and experience in the provision of midwifery and maternity care;
- Professional or leadership experience;
- Commitment to the hospital(s) and the community;
- Intention to work full-time\*;
- Research experience (post-education);
- Teaching experience (post-education);
- Demonstrated experience in working with women who are historically underserved, or a commitment to and working knowledge of an anti-oppression, diversity and inclusion framework;
- An ability and interest in providing midwifery care in a language other than English;
- Demonstrated commitment to positive collegial relationships, furthering the profession of midwifery and engaging in interprofessional collaboration.

\* Preference will be given to applicants intending to work full-time in order to help meet the high demand for midwifery care in Vancouver.

The Department of Midwifery is committed to increasing workforce diversity and encourages Aboriginal midwives and midwives from underrepresented groups to apply and self-identify.

**Application process**

Only completed applications comprising of the following will be considered.

- ✓ Letter of intent;
- ✓ Current Curriculum Vitae;
- ✓ Appendix A: signed agreement to join an established midwifery practice located in the City of Vancouver (see Appendix A);
- ✓ Appendix B: contact information for three (3) referees including one obstetrical consultant, one obstetrical nursing colleague, and one current or former midwifery practice partner, who are able to provide a direct assessment of your functioning within the maternity care domain.

Please submit completed applications any of the following ways:

Mail:                   Administrative Assistant  
                          Department of Midwifery  
                          BC Women’s Hospital & Health Centre  
                          4500 Oak St, Box 162  
                          Room D204K  
                          Vancouver BC V6H 3N1

Fax:                    604.875.3261

E.mail:                [tracey.chang@cw.bc.ca](mailto:tracey.chang@cw.bc.ca)

*If you are unable to open the attached document, please contact Tracey Chang at [tracey.chang@cw.bc.ca](mailto:tracey.chang@cw.bc.ca) or 604.875.2424, ext. 6460, for assistance.*

The deadline for completed application packages is **17:00 PST, Friday, September 29<sup>th</sup>, 2017**. All applicants will be contacted by October 6<sup>th</sup>, 2017, regarding her/his application status. Receipt of all applications will be confirmed by e-mail. If you have not received confirmation within 24 hours or by 10:00 am on a Monday morning, it is your responsibility to contact Tracey Chang at the phone or e-mail above to confirm receipt.

Interviews will be held in late October 2017, in Vancouver (in-person only).

Successful applicants will be notified within a week of interviews and immediately invited to apply for medical staff privileges. Please note that activation of medical staff privileges can take up to three months.

*For information on our department, please visit our website at [www.midwivesinvancouver.ca](http://www.midwivesinvancouver.ca).*



**Appendix A:**

**Signed agreement with Midwifery Practice located in the City of Vancouver**

**Your Name:**

\_\_\_\_\_

**I am applying for the following position (*please check one*):**

BCWH privileges only

SPH privileges only

BCWH and SPH privileges

**Name and location of practice you are joining:**

\_\_\_\_\_  
*Name of Practice*

\_\_\_\_\_  
*Address of Practice*

\_\_\_\_\_  
\_\_\_\_\_

**Signed:**

X \_\_\_\_\_  
*Applicant*

\_\_\_\_\_  
*date*

X \_\_\_\_\_  
*Dept. of Midwifery member*

\_\_\_\_\_  
*date*

*I confirm that the above named applicant has an agreement to join my practice upon successful receipt of hospital privileged.*



**Appendix B:**  
**Reference Contact Sheet**

Referees must be able to provide a direct assessment of your functioning within the maternity care domain.

**OBSTETRICAL CONSULTANT**

Referee's Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Organization/City: \_\_\_\_\_  
E-mail: \_\_\_\_\_  
Phone number: \_\_\_\_\_  
Length of time of professional relationship:  
From: \_\_\_\_\_ To: \_\_\_\_\_

**OBSTETRICAL NURSING COLLEAGUE**

Referee's Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Organization/City: \_\_\_\_\_  
E-mail: \_\_\_\_\_  
Phone number: \_\_\_\_\_  
Length of time of professional relationship:  
From: \_\_\_\_\_ To: \_\_\_\_\_

**CURRENT OR FORMER MIDWIFERY PRACTICE PARTNER**

Referee's Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Organization/City: \_\_\_\_\_  
E-mail: \_\_\_\_\_  
Phone number: \_\_\_\_\_  
Length of time of professional relationship:  
From: \_\_\_\_\_ To: \_\_\_\_\_