

Red Community Midwives - Calgary, AB

6 month Locum position- Full time - Registered Midwife

We are seeking applications from Registered Midwives to fill a 6 month locum position starting as soon as possible. Dependant upon future staffing needs and provincial funding, this locum may be extended or become a long-term position. There is flexibility in terms of whether the new hire works as a solo midwife or as part of a team and in either case, the practice is very supportive in terms of time off and help with complex cases.

Who are we?

At Red Community Midwives our aim is to respectfully serve Calgary's diverse rainbow of families including people of all ages, relationship statuses, income and education levels, abilities, ethnicities, sexual orientations, gender identities, body types, faiths, immigration statuses and life circumstances. We want all individuals and families having low risk pregnancies to feel welcomed and to have access to midwifery care.

Red Community Midwives opened in December 2015 in Treaty 7 Territory, in Calgary, Alberta. Our goal was, and continues to be, to build a midwifery practice dedicated to social justice for our clients, and mutual support for our midwives.

We serve pregnant people on the margins of society, striving to make sure those accessing midwifery care reflect the incredible diversity of people in the city. Vulnerable populations benefit extensively from the midwifery assets of continuity of care, choice of birthplace, informed choice, and a deep and dedicated belief in and stewardship of normal birth.

We have developed relationships with many of Calgary's support organizations and receive direct referrals from the Mosaic Refugee Health Clinic, The ALEX Youth Health Center, Best Beginnings, Inn from the Cold and continue to build connections with additional organizations working with underserved populations.

We work very hard to create a space in our clinic where all of our clients, midwives and staff feel safe and welcome. We are devoted to providing a culturally sensitive as well as culturally integrative space where the diverse clients we serve are able to interact, learn about each other, and build relationships. We hope that by creating an environment of curiosity and understanding we are building a foundation of peace, reconciliation and resilience for the individuals, families and communities we touch.



What We Offer

Our practice has very reasonable overhead fees, which cover the cost of all clinic equipment, use of clinic space, administrative support, autoclaving, as well as all medications and single use supplies (including oxygen). Each individual midwife is responsible for supplying their own permanent equipment for out of clinic care, including assessment and emergency equipment.

The overhead structure at our practice is designed to provide maximum support and compensation for midwives dealing with complex situations and participating in activities that work toward increasing access to midwifery services for vulnerable populations.

Midwifery in Alberta

Compensation for midwifery care in Alberta is currently based on a “Course of Care” model. As midwives are private contractors in Alberta, payments do not include deductions for taxes or benefits. Midwives may choose to work in teams, and as such compensation for clients may be shared.

Midwifery funding in Alberta does not meet the current demand for midwifery care but is gradually increasing. Our practice has applied for additional Courses of Care to continue to expand our capacity to care for vulnerable populations in Calgary and surrounding areas.

Who are you?

An experienced, fully Registered Midwife who is qualified to work in Canada, and preferably who has completed their new registrant requirements. We are very invested in supporting new graduates, and as a small practice we are committed to supporting our current new registrant before hiring another.

Indigenous identified Midwives, Midwives of Colour and/or Midwives belonging to other minority groups are especially invited to apply at any time. Growth at Red Community Midwives is reflection of the diversity of the communities we work and live in.

Multilingual- our practice currently has practitioners who speak English, French, Mandarin, and Spanish. The communities we serve benefit greatly from care-providers that can deliver care in languages other than English.

Experience and a dedication to serving vulnerable populations is a must. It is the reason Red Community Midwives exists. You are committed to seeking out and caring for individuals and communities that would not commonly have access to midwifery care due to the scarcity of care providers in the context of structural barriers. You provide client centred care that builds capacity



and increases access to pregnancy, birth and postpartum care. This may require out-of-clinic visits, longer appointments, making referrals to other support organizations, and creative problem solving to meet the needs of clients with socially complex lives.

Committed to a supportive work environment. The work of midwifery is especially demanding, and providing service to clients with complex social needs requires that we take care of each other as a practice. We are committed to helping each member of Red Community Midwives find that elusive balance we seek as dedicated care providers and active members of our non-midwifery communities.

Experienced in community organizing, public speaking, fundraising, outreach, and other skills transferrable to the work of making midwifery services accessible to vulnerable populations.

Midwives in Alberta manage inductions, augmentations, and epidurals so experience with these skills is an asset.

For out of town applicants, we recognize that moving to Calgary for a short term position does require a leap of faith, and we are committed to supporting that leap with assistance in finding and accessing housing, building community, and integrating into the clinical practice setting. Your energy will add to an exciting momentum that is changing the face of midwifery and pregnancy care in Alberta.

We appreciate the work that goes into an application for a locum position, but strongly encourage you to send a curriculum vitae and a personalized letter explaining why you want to be a part of Red Community Midwives.

Please send your CV and a personalized letter of interest to:

Red Community Midwives

Attention: Anticipatory Posting Applications 1025 1st Ave NE, Calgary, AB, T2E 9C6

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Email: info@redcommunitymidwives.com

Visit us at: www.RedCommunityMidwives.com

