



UNIVERSITY OF TORONTO DALLA LANA SCHOOL OF PUBLIC HEALTH

Assistant Professor - Associate Director of the Waakebiness-Bryce Institute for Indigenous Health - 1701954

Job Field: Tenure Stream

Faculty / Division: Dalla Lana School of Public Health

Department: Public Health, Dalla Lana School of

Campus: St. George (downtown Toronto)

Job Posting: Oct 25, 2017

Job Closing: November 30, 2017

Description:

The Dalla Lana School of Public Health at the University of Toronto invites applications for a tenure-stream position at the rank of Assistant Professor in the area of Indigenous Health. The incumbent will be appointed as the Associate Director of its new Waakebiness-Bryce Institute for Indigenous Health for an initial term of five years, renewable once. The expected start date is April 1, 2018.

The successful candidate will foster innovation in the School's core academic and research programs, work with distinguished faculty to enhance its research, teaching, and international impact, and will represent the School in dealing with partner and peer institutions. He/she will have a PhD in Medicine, public health, health sciences, social work, psychology, or related academic discipline by the time of appointment, or shortly thereafter and an emerging scholarly record in an academic discipline in the area of Indigenous Health. The incumbent will be expected to develop an independent, active, externally funded and internationally recognized research program and must demonstrate the capacity for teaching excellence at both the undergraduate and graduate levels. The candidate must provide evidence of an excellent research profile in the area of Indigenous health, as evidenced by publications in leading journals in the field or a high quality research pipeline, presentations at significant conferences, and strong endorsements by referees. Evidence of excellence in teaching will be demonstrated through teaching accomplishments, strong letters of reference and the teaching dossier and teaching statement submitted as part of the application. He/she will be an institution-builder with a demonstrated track record of success in administration, external relations, advancement, teambuilding, and engagement with national and Indigenous community partners. The successful candidate will assist with building relationships at the University of Toronto on all three campuses, with Indigenous organizations, government and funding agencies, charities and other supporters and partners.

Established by Royal Charter in 1827, the University of Toronto is the largest and most prestigious research-intensive university in Canada, located in one of the world's great cities. The University has more than 19,000 faculty and staff, some 73,000 students enrolled across three campuses, an annual



UNIVERSITY OF TORONTO

DALLA LANA SCHOOL OF PUBLIC HEALTH

budget of \$1.8 billion, including \$376 million in externally funded research, an additional \$469 million in research funding in the affiliated teaching hospitals, and one of the premier research libraries in North America.

The Dalla Lana School of Public Health (DLSPH; <http://www.dlsph.utoronto.ca/>) has an illustrious history that began in the 1920's and continued with a recent renaissance beginning in 2008 (see synopsis at <http://www.dlsph.utoronto.ca/about/>). The most prominent School of Public Health in Canada, the DLSPH now has a roster of over 800 students, and greater than \$27 million in annual research expenditures. It houses the Institute of Health Policy Management and Evaluation, the Institute for Global Health Equity & Innovation, the new Waakebiness-Bryce Institute for Indigenous Health, major initiatives related to Healthy Cities, Big Data for Health, Quality Improvement, and Clinical Public Health, partnerships with institutions throughout Toronto that comprise the largest health-science research complex in Canada, alliances with multiple international partners and a central location in one of the most dynamic, multi-ethnic, and cosmopolitan cities in the world.

The Waakebiness-Bryce Institute for Indigenous Health (WBIH) was established in 2014, endowed with a \$10 million gift commitment from Michael and Amira Dan family in late 2014, and named in 2015. It is positioned to serve as the hub for the University of Toronto's recently-renewed scholastic mission of training students and fellows and promoting research in Indigenous Health both in urban and rural settings that will directly inform policy and advocacy efforts that, in turn, will lead towards measurable improvements in Indigenous health. To accomplish this, the WBIH will work together with a powerful consortium of affiliated centres that focus on or provide general infrastructure support that contributes to this area of scholarship, such as First Nations House at the University of Toronto; the Aboriginal Community Council of the Ontario Institute for Studies in Education; the Well Living House Action Research Centre for Indigenous Infant, Child and Family Health and Wellbeing at the Centre for Research on Inner City Health, St. Michael's Hospital; and Anishnawbe Health Toronto (Community Health Centre). Faculty at WBIH, these Centres and across the University of Toronto are leading research and training in a wide variety of Indigenous health, such as mortality and burden of disease studies; maternal and child health; mental health and addiction research; Indigenous health governance, Indigenous rights and associated health ethics; Indigenous health systems reform and human resources for health; etc. Details on some of these activities and the DLSPH's ambitious program of expansion and new initiatives, including Indigenous health, can be found by exploring the DLSPH website (<http://www.dlsph.utoronto.ca/>).

The Associate Director will be expected to advance the development of the Institute by utilizing his/her standing as a researcher and/or educator who utilizes community engaged scholarship in Indigenous health; serving as a convener with excellent organizational skills, with the ability to bring a diverse coalition of stakeholders together while adhering to principles of self-determination, such as OCAP principles (Ownership, Control, Access, and Possession); articulating a compelling interdisciplinary vision that is both broad and deep; serve as an effective enabler and team builder, able to motivate others; relating as an individual with strong interpersonal skills, a hands-on person who adds value, and a helpful colleague; being collaborative, not hierarchical; and being



UNIVERSITY OF TORONTO

DALLA LANA SCHOOL OF PUBLIC HEALTH

entrepreneurial – a program builder.

The Associate Director will be expected to work closely with the Director of the Waakebiness-Bryce Institute for Indigenous Health at the Dalla Lana School of Public Health; the entire senior leadership of DLSPH; a governance body associated with the Institute that maximizes and optimizes participation and input of key Indigenous community and Indigenous health leaders; and to be the Director of the Collaborative Program in Aboriginal Health.

All qualified candidates are invited to apply online. Applications should include a cover letter, curriculum vitae, teaching dossier (including a statement of teaching philosophy), and a statement outlining current and future research interests. For questions regarding this position, please contact acadsearch.dlsph@utoronto.ca.

Applicants should also ask three referees to send letters (signed and on letterhead) directly to Melodie Buhagiar, via email to acadsearch.dlsph@utoronto.ca.

All application materials must be submitted online on or before November 30, 2017.

Submission guidelines can be found at: <http://uoft.me/how-to-apply>. We recommend combining attached documents into one or two files in PDF/MS Word format.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.