



South Riverdale
COMMUNITY
HEALTH CENTRE

JOB POSTING

MIDWIFE TEAM CO-LEAD

FULL-TIME PERMANENT POSITION

SALARY RANGE: \$85,000 - \$100,000 PLUS ON-CALL

INCLUDES HEALTH BENEFITS AND HOOPP

The South Riverdale Community Health Centre is a non-profit, multi-service Centre that provides primary health care, social and community outreach services with an emphasis on health promotion to residents of East Toronto.

SRCHC is developing and launching a new **Integrated CHC/Midwifery initiative (Midwifery and Toronto Community Health or the MaTCH Program)** that will provide improved access to midwifery services (through a team of four midwives) for individuals from marginalized communities. This program is a partnership with Regent Park CHC and Access Alliance. The midwives will provide comprehensive, client-centered sexual and reproductive healthcare as a member of the interdisciplinary primary care team. Clinicians at SRCHC work within a framework that focuses on an understanding of the social determinants of health and an emphasis on health promotion and health education. The midwife team will practice according to the standards of practice of the College of Midwives of Ontario, policies and protocols established at SRCHC and to support the vision, mission and values of SRCHC.

Two members of the midwife team are **Midwife Team Co-Leads** who will collaborate with the SRCHC management team to design and develop the new MaTCH program, funded by the Ministry of Health. Once the program has commenced, the Team Co-Leads will deliver clinical care, programs and services, while contributing to ongoing program coordination and evaluation.

Responsibilities:

- Participate in program design, development and promotion within a CHC environment
- Support the recruitment and onboarding of additional midwife team members
- Assist in schedule design, development and implementation
- Liaise with sector, CHC and other partners and participate on various committees
- Work within a multi-disciplinary team
- Deliver complete antenatal and intrapartum care for pregnant clients, and complete postpartum care for clients and their infants
- Collaborate with other professionals on the team to provide antenatal and postpartum care
- Deliver “expanded scope midwifery services” as determined through program design
- Conduct community/home visits and provide 24 hour on-call services, including phone assessments
- Make internal/external referrals as appropriate
- Participate in case conferences with other providers to ensure coordination of services for clients
- Provide clinical and non-clinical support for a variety of programs at SRCHC and RPCHC (Regent Park CHC) and partner organizations
- Maintain records and documentation as per unique program requirements, including use of EMR and timely communication between midwife and other team members
- Participate in all relevant SRCHC programs, activities, meetings, workshops, training and on-going professional development as required
- Participate in the development of clinical policies and protocols as required
- Assist in program assessment and quality improvement

Qualifications:

- General Registrant in good standing with the College of Midwives of Ontario and QAP up to date
- Member of the Association of Ontario Midwives, current HIROC liability insurance certificate or eligible to obtain HIROC liability insurance
- Carry up to date complete equipment per CMO standard for attendance at out-of-hospital births in good working order
- Up to date NRP, FHS, CPR, and Emergency skills certification
- Minimum 5 years' experience working as a midwife
- Highly developed clinical skills in the provision of prenatal, intrapartum and postpartum care for pregnant clients and their babies, including highly developed skills managing epidural and oxytocin induction and augmentation
- Demonstrated practice of providing compassionate, respectful, non-judgmental and culturally sensitive care in an informed choice model
- Highly motivated to work with high needs populations and open to working in a new model of care as an employee of SRCHC
- Awareness of and sensitivity to health issues particular within populations who face barriers to accessing care (homeless, under housed, street affected, living with mental health illness, active or past drug use, complex health histories, 2SLGBTQI+, newcomers, noninsured)
- Creative thinker with the ability to generate new ideas and challenge assumptions
- Demonstrated leadership skills
- Program development experience an asset
- Proficiency in the use of computer technology/software (Microsoft Office, Outlook etc.)
- Knowledge and experience with Toronto East End communities an asset
- Clinical experience with 2SLGBTQI+ population an asset
- Experience with contraceptive care (prescribing OCPs, inserting IUDs) an asset
- Experience with fertility treatment (IUI or home-like insemination) with 2SLGBTQI+ clients an asset
- Experience with mifegymiso, medical abortion, MVA, 1st trimester loss management, pro-choice an asset
- Fluency in another language, in addition to English is considered an asset
- Experience using an Electronic Medical Record system (EMR) an asset
- Priority given to midwives who self identify as 2SLGBTQI+, BIPOC, IMPP grads
- Police clearance documentation will be required for employment
- Successful candidate will be required to apply for, obtain and maintain privileges at Michael Garron Hospital and the Toronto Birth Centre

The deadline for applicants is Friday, May 18, 2018 at 5:00 p.m.

Please send your cover letter and resume in confidence to:

The Hiring Committee – Midwife Team Lead
South Riverdale Community Health Centre
955 Queen Street East. Toronto, ON M4M 3P3

**No emails, faxes, phone calls, or requests to meet please.**

SRCHC welcomes applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

SRCHC is an equal opportunity employer. We would like to thank all those that apply but only those selected for an interview will be contacted.

SRCHC encourages a scent-free environment. Employees, students, volunteers, and visitors are asked to refrain from wearing fragrances and other scented personal care products (i.e. perfumes, deodorants, lotions, hairspray, etc.) while at the Centre.