

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

TERMS OF REFERENCE (to be completed by Hiring Office)	
Hiring Office:	UNFPA DPRK
Purpose of consultancy:	To conduct an assessment of the 3-year midwifery education pilot program in DPRK
Scope of work: <i>(Description of services, activities, or outputs)</i>	<p>Background</p> <p>The Ministry of Public Health of DPRK with technical assistance from UNFPA developed the DPRK National Strategic Plan for Midwifery (2017-2021)- to ensure quality birth assistance to reduce maternal and neonatal mortality. The strategy recognizes midwifery as a supportive and comprehensive intervention that contributes significantly to the reduction of maternal and neonatal mortality by providing quality care for pregnant and lactating women and newborns during the antenatal, birthing and postnatal period.</p> <p>Since the inception of midwifery education in DPRK, midwives have been trained at the basic certificate level which was not equivalent to those who graduated in universities. This midwifery education system was not competency based education and did not conform to the global standards of midwifery education that is in line with the International Confederation of Midwives (ICM). With the increasing diversity in health issues, the emergence of new reproductive health problems and the expanding role of the midwife, it was deemed necessary to educate midwives at a higher level. This meant introducing a minimum of three years pre-service education program that is competency- based in line with the ICM standards. In 2015, with the support of UNFPA, the government of DPRK introduced a new 3 year-midwifery curriculum which was rolled out on pilot basis at the Pyongyang Medical College for a batch of 60 students. This first batch of students graduated in March 2018.</p> <p>Since the government intends to adopt the 3 year-curriculum nationwide it is important to assess the pilot programme which rolled out the curriculum.</p> <p>The purpose of this consultancy is to assess the implementation of the 3 –year midwifery pilot programme in DPRK and develop an evidence base to inform the government’s future plans to upscale the pilot programme at the national level by introducing the 3-year competency based midwifery education to all midwifery schools in the country. The assessment will fulfil the following objectives:</p> <ul style="list-style-type: none"> • Effectiveness- To what extent have the objectives of the pilot project been achieved? This will include the content of the curriculum capacity of teachers to teach the new curriculum and teaching aids and methodology used- the effectiveness of the curriculum in developing competencies of teachers, teaching aids, developing competencies of the students to provide quality midwifery care; its contribution to raising the profile of midwifery with opportunities on career development in midwifery. • Relevance- Are objectives of the curriculum keeping with locally defined needs and priorities? • Responsiveness –Are the teaching aids, methodology responsive to the needs of the student? • Impact –what are the over-all significance of the 3 year midwifery education program to develop high level competencies of midwives?

	<p>Tasks:</p> <p>Literature review including the National Strategic Plan for Midwifery in DPRK and other relevant documents and policies; Review the 3- year curriculum on midwifery for the Pyongyang Medical College; Develop the design and workplan for the assessment and submit to UNFPA, MOPH and the Education Commission; Develop the instruments for assessment and present assessment tools to UNFPA, Education Commission and the Ministry of Public Health; Conduct the assessment in country in close consultation with relevant national and international stakeholders; Prepare and submit the assessment report with concrete recommendations for action.</p> <p>Outputs:</p> <ul style="list-style-type: none"> • Final report on the assessment of the 3 –year midwifery education program with recommendations for future programming • Report of meetings and workshops conducted • Mission report
Duration and working schedule:	15 working days in all (Approx:8 days in Pyongyang in 1 mission, and 7 days report writing , finalization of the assessment report)
Place where services are to be delivered:	<ul style="list-style-type: none"> • Desk review and report writing from home base • Pyongyang, DPRK
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	<ul style="list-style-type: none"> • Presentations for meetings, workshops (July 2-8, 2018) • Mission report and assessment report, electronic (July 13,2018) • Final draft assessment report, electronic (July 20,2018)
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	<ul style="list-style-type: none"> • Mission report and assessment report, electronic • Final draft assessment report, electronic
Supervisory arrangements:	The consultant will report to the UNFPA Representative and will work closely with the UNFPA DPRK RH Consultant, National Programme Officer and staff members and other national counterparts
Expected travel:	Travel to Pyongyang, DPRK July 01, 2018
Required expertise, qualifications and competencies, including language requirements:	<ul style="list-style-type: none"> • Academic degree in midwifery, public health or other relevant field • At least 10 years working experience in the field of reproductive health/maternal and newborn care particularly in curriculum development and assessment , implementation and monitoring of international and national reproductive health (midwifery in particular) strategies, guidelines and standards • Excellent command of English (written and oral) • Excellent analytical and report writing skills, facilitation and communication skills • Demonstrated ability to work in a multicultural environment
Inputs / services to be provided by UNFPA or implementing partner (e.g. support services, office	Office space during mission in Pyongyang

space, equipment), if applicable:	
Other relevant information or special conditions, if any:	Not Applicable
Signature of Requesting Officer in Hiring Office:	
Date: _____, 2018	

If you are interested or have any questions, please contact and send your CV to miranda-poot@unfpa.org