



**NACM**  
NATIONAL ABORIGINAL  
COUNCIL OF MIDWIVES

## **Job Opportunity: Core Competencies in Indigenous Midwifery – Project Lead**

**Application due by: June 4th, 2018 at 5pm EST**

**Contract date:** June 15, 2018 to July 30, 2019 (0.75 FTE)

**Overview:** The **National Aboriginal Council of Midwives (NACM)** is seeking a Project Lead for Save the Children Canada (SCC) funded project, *Core Competencies in Indigenous Midwifery*.

### **Project Objectives:**

The overall aim of this project is to engage in a comprehensive consultation process with Indigenous midwives to identify key competencies for the development of a National Indigenous Midwifery Competency Framework that would serve as a national occupational standard to provide for further development of critical human resources, educational resources and career planning tools. A second objective is to develop, deploy, collect, analyze and assist with the interpretation of the Indigenous midwifery occupational survey and to produce a survey report and infographics.

### **There are three components to this project:**

1. **Develop a National Indigenous Midwifery Competency Framework** to serve a national occupational standard (NOS), in consultation with all concerned, mainly Indigenous midwives currently practicing Indigenous midwifery
2. **Conduct a national Indigenous midwifery occupational survey**. The objective of the survey is to ascertain: Size and profile of the Indigenous midwifery sector; Expected attrition of the sector; Anticipated changes in the employment patterns and future
3. **Undertake a Public Engagement strategy** with government, midwifery associations and midwifery education programs and stakeholders in Canada

### **Responsibilities:**

The Project Lead will be responsible for working collaboratively with all project members, including the Core Competency Consultant, to increase the understanding of Indigenous midwifery in Canada, the current needs and future demands of the Indigenous midwifery workforce, the Indigenous midwifery core competencies and the importance of its integration into current curricula. In collaboration with the NACM Coordinator and Leadership, the Project Lead will also be responsible for coordinating the advocacy and public engagement work of this project with the government, midwifery associations and education programs.

### **More specifically, the Project Lead's tasks will include the following:**

- Liaise with SCC, the NACM SCC Committee, Coordinator and the Core Leadership through the SCC Committee about the project; prepare reports and updates
- Provide project support to Core Competency Consultant, including reviewing and approving Consultant draft and final reports



**NACM**  
NATIONAL ABORIGINAL  
COUNCIL OF MIDWIVES

- Work with NACM and SCC in the development and management of partnerships with key stakeholders in the public engagement strategy – government, midwifery associations, midwifery education programs, regulators (meeting requests, scheduling, draft briefing notes, reporting)
- Collaborate with the SCC Committee pilot test participants for tool validation
- Deploy and collect national occupational survey and attend data interpretation meeting
- Develop and disseminate an evaluation of the workshop with key stakeholders in the national core competency workshop
- Attend and present at key conferences as part of the public awareness work
- Support financial administration; providing receipts, expense claims, and other financial documents

### **Qualifications:**

- An Indigenous midwife or an individual with demonstrated in-depth knowledge of Indigenous midwifery in Canada
- Demonstrated knowledge of the issues regarding the education of Indigenous midwives
- Demonstrated awareness of the multiple routes of education in midwifery
- Knowledge of the legacy of colonization and understanding of intergenerational effects.
- Solid knowledge and understanding of the issues, challenges and opportunities faced by Indigenous communities wishing to access culturally safe reproductive education and health services and access to Indigenous midwives, including professional issues faced by Indigenous midwives themselves.
  - Understanding of the application of Indigenous knowledges and ways of being into the development of Indigenous midwifery core competencies.
- Demonstrated experience managing funded projects; executing project activities within timelines; reporting to donors.
  - Demonstrated experience working with professional associations and ability to collaborate with multiple stakeholder groups
  - Experience building relationships with project stakeholders
  - Strong verbal and written communications skills in English
  - Ability to work independently and at a distance
  - Awareness of NACM Leadership structure and ability to adhere to the communications and approval processes as required
  - Experience developing curriculum or educational content is an asset
  - Experience with community-based research is an asset

### **Applications:**

Please follow these instructions:

- You must be eligible to work in Canada.



**NACM**  
NATIONAL ABORIGINAL  
COUNCIL OF MIDWIVES

- Send your CV and a statement of interest in one PDF document and ensure that your first and last names and the letters “NACM” are included in the file name. The statement of interest should include:
  - ✓ key experience and knowledge related to the project;
  - ✓ how you would assure a collaborative and culturally safe process for undertaking this project;
  - ✓ any questions you have about the process.
- Send your PDF by email ONLY with the subject “**Core Competencies in Indigenous Midwifery Project Lead**” to [nacm@aboriginalmidwives.ca](mailto:nacm@aboriginalmidwives.ca)
- Deadline for applications is **June 4th, 2018 at 5pm EST**.

*We thank all applicants for their interest however, only applicants selected for an interview will be contacted.*