



South Riverdale
COMMUNITY
HEALTH CENTRE

JOB POSTING

REGISTERED MIDWIFE GENERAL REGISTRANT

FULL-TIME PERMANENT POSITION

**SALARY RANGE: \$85,000 - \$100,000, PLUS ON-CALL
INCLUDES HEALTH BENEFITS AND HOOPP**

The South Riverdale Community Health Centre is a non-profit, multi-service Centre that provides primary health care, social and community outreach services with an emphasis on health promotion to residents of East Toronto.

SRCHC is developing and launching a new **Integrated CHC/Midwifery initiative (called Midwifery and Toronto Community Health or the MaTCH Program)** that will provide improved access to midwifery services for individuals from marginalized communities. This program is a partnership with Regent Park CHC and Access Alliance. The Registered Midwife provides comprehensive, client-centred sexual and reproductive healthcare as a member of the interdisciplinary primary care team. Clinicians at SRCHC work within a framework that focuses on an understanding of the social determinants of health and an emphasis on health promotion and health education. The Registered Midwife practices according to the standards of practice of the College of Midwives of Ontario, policies and protocols established at SRCHC and to support the vision, mission and values of SRCHC and partner organizations.

Responsibilities:

- Participate in program design, development and promotion within a CHC environment
- Work within a multi-disciplinary team
- Interview/take histories, examine, make assessments, taking into account the social determinants of health and incorporating health teachings as appropriate
- Order and interpret diagnostic labs and tests, diagnose, prescribe and treat as appropriate in accordance with standards of the College of Midwives of Ontario
- Deliver complete antenatal and intrapartum care for pregnant clients, and complete postpartum care for clients and their infants
- Collaborate with other professionals on the team to provide antenatal and postpartum care for clients and their infants
- Conduct community/home visits and provide 24 hour on-call services, including phone assessments
- Provide attendance as MRP and as back up at births both in hospital and in out-of-hospital settings
- Refer clients to specialist, hospital or community resources as appropriate
- Make internal referrals to other SRCHC staff as appropriate
- Participate in case conferences with other providers to ensure coordination of services for clients
- Provide clinical and non-clinical support for a variety of programs at SRCHC and partner organizations
- Maintain records and documentation as per unique program requirements, including use of EMR and timely communication between midwife and other team members
- Participate in all relevant SRCHC (and/or partner/stakeholder) programs, activities, meetings, committees, workshops, training and on-going professional development as required
- Participate in the development of clinical policies and protocols as required
- Assist in program assessment and quality improvement

Qualifications:

- General Registrant in good standing with the College of Midwives of Ontario and QAP up to date
- Member of the Association of Ontario Midwives, current HIROC liability insurance certificate or eligible to obtain HIROC liability insurance
- Carry up to date complete equipment per CMO standard for attendance at out-of-hospital births in good working order
- Up to date NRP, FHS, CPR, and Emergency skills certification
- General registrant midwife

- Highly developed clinical skills in the provision of prenatal, intrapartum and postpartum care for pregnant clients and their babies, including highly developed skills managing epidural and oxytocin induction and augmentation
- Highly skilled and comfortable delivering intrapartum care in both in hospital and in out-of-hospital settings
- Ability to provide immediate and emergent care to clients (24 hour call), including afterhours and on weekends
- Demonstrated practice of applying an anti-bias/anti-racist and harm reduction approach to clinical care
- Highly motivated to work with high needs populations and open to working in a new model of care as an employee of SRCHC
- Awareness of and sensitivity to health issues particular within populations who face barriers to accessing care (homeless, under housed, street affected, living with mental health illness, active or past drug use, complex health histories, 2SLGBTQI+, newcomers, noninsured)
- Creative thinker with the ability to generate new ideas and challenge assumptions
- Ability to work collaboratively as a member of a close-knit team as well as independently as an autonomous primary care provider
- Health promotion, health education, harm reduction knowledge/skills
- Ability to provide compassionate, respectful, non-judgmental and culturally sensitive care in an informed choice model
- Proficiency in the use of computer technology/software (Microsoft Office, Outlook etc.)
- Program development experience an asset
- Knowledge and experience with Toronto East End communities (Regent Park, Thorncliffe Park, Queen East etc.) an asset
- Clinical experience with 2SLGBTQI+ population an asset
- Experience with contraceptive care (prescribing OCPs, inserting IUDs) an asset
- Experience with fertility treatment (IUI or home-like insemination) with 2SLGBTQI+ clients an asset
- Experience with mifegymiso, medical abortion, MVA, 1st trimester loss management, pro-choice an asset
- Hold privileges at the Toronto Birth Centre and/or Michael Garron Hospital an asset
- Language fluency in one or more languages in addition to English is considered an asset
- Experience using an Electronic Medical Record system (EMR) an asset
- Priority given to midwives who self identify as 2SLGBTQI+, BIPOC, IMPP grads
- Successful candidate will be required to apply for, obtain and maintain privileges at Michael Garron Hospital and the Toronto Birth Centre
- Police clearance documentation will be required for employment

The deadline for applicants is July 26, 2018 at 5:00 p.m.

Please send your cover letter and resume in confidence to:
 The Hiring Committee – Registered Midwife
 South Riverdale Community Health Centre
 955 Queen Street East
 Toronto, ON M4M 3P3



No emails, faxes, phone calls, or requests to meet please.

SRCHC welcomes applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

SRCHC is an equal opportunity employer. We would like to thank all those that apply but only those selected for an interview will be contacted.

SRCHC encourages a scent-free environment. Employees, students, volunteers, and visitors are asked to refrain from wearing fragrances and other scented personal care products (i.e. perfumes, deodorants, lotions, hairspray, etc.) while at the Centre.