Conseil Cri de la santé et des services sociaux de la Baie James
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Cree Board of Health and Social Services of James Bay

Conditions and benefits:

- **Hourly rate: $29.71 - $50.41**
- **36.25 hours paid but 35-hour work week**
- **On call: one hour paid for every 8 hours of availability**
- **Call back at work: 1 hour for transportation at regular rate and a minimum of 2 hours at 1 1/2 the regular rate**
- **Will accumulate, at the regular rate, a bank of 108.75 hours of overtime hours that can be taken during outings. Once the maximum of this bank is reached, you are paid at the rate of 1 1/2 for your overtime hours**
- **Retention premium of $20 000 / year**
- **Remote Region and Isolation premium: $8,155.21-$9,626.17 (without dependent) $13, 046. 04-$16, 966.85 (with dependent)**
- **Employer will pay the responsibility insurance of $750/year**
- **5 days of training instead of 4**
- **3-4 outings / year (according to Midwife status)**
- **20 days of vacations, 15 days of the overtime bank (as mentioned above), 5 days of training (as mentioned above), 9.6 sick days, 13 statutory holidays**
- **Moving & storage costs paid by the organization.**
- **Housing will be provided**

For more information or to send your application, please contact:

Kevin Zagoté

jobs.reg18@ssss.gouv.qc.ca

Tel: 514-861-5955 Ext. :22184

www.creehealth.org

Deadline: January 8, 2019

Midwife P-1819-1572

Regular Full Time Contract

- **Would you like to live the most incredible and enriching adventure of your career?**
- **Would you like to discover a vibrant culture?**
- **Would you like to be surrounded by nature, peace and tranquility?**

Allow yourself to be charmed by our communities!

Description of contract

Midwifery is an emerging service in our organization. There will be a midwife on our core team. She will help set up the midwifery unit jointly with the person responsible for midwifery services. Her responsibilities will include full maternity follow-ups and providing support for her teammate. She will also take part in all related activities, notably meetings and team support duties. She will be called upon to work in close cooperation with the various partners working in the facility.

Education and experience required:

- Member of the Ordre des sages-femmes du Québec ;
- Experience as a midwife a valuable asset
- Good capacity for interprofessional partnering and collaboration
- Experience working with Aboriginal clients an asset ;
- Certification from the Neonatal Resuscitation Program (NRP), in cardiopulmonary resuscitation (CPR) and in emergency obstetrical medicine
- Fluent in English. Knowledge of French or Cree is an asset ;
- Ability to fulfill the role of midwife while respecting traditional Cree culture and approaches ;
- Ease of adaptation and clear capacity for working with a team
- Strong sense of professional autonomy
- Possession of a valid driver's license and a car;

Midwives from outside Quebec are welcome to apply. Support will be given to satisfy the requirements with the Quebec Order of Midwives. Midwives working in Eeyou Istchee (Cree territory) can be exempted from the French language requirements of the Office Québécois de la langue française.

JOIN OUR TEAM !