## Job posting

West Hill Midwifery in Prince George is actively recruiting for a midwife to join our busy practice.

We are currently seeking two midwives (one on long term medical leave) and are open to a variety of team models, various call schedules and fair compensation with minimal overhead.

As a team of two, the new midwife would join Sarah Hilbert-West in caring for 80-100 women per year in a modern facility with very supportive consultants and nursing colleagues, integrated Hospital waterbirth and a 20 per cent homebirth rate. We have waitlists and do not advertise.

Sarah has a special interest in birth trauma, women with trauma history, supporting caregivers through secondary trauma and pregnancy/infant loss. She is completing her Master's degree in Counselling in April 2019. With the right practice partner and call schedule, she is hoping to start offering clinical Counselling in the community in 2019. Sarah is also a Midwifery Emergency Skills Program Facilitator and a preceptor for the University of British Columbia midwifery program in their overseas placements in Uganda. The practice is supportive of midwives in attaining their personal or professional goals.

We welcome experienced midwives to apply and newer midwives with Prince George or similar rural experience. As a practice, we mentor students, seek out teaching and learning opportunities, support the expansion of midwifery in the north and support our midwives to pursue a healthy work/life balance. As we have no MOA at present, the ideal candidate would have good organizational/administrative skills and be familiar with/willing to learn OSCAR EMR.

There are currently two sets of full-time privileges available in our community. Locum opportunities may also be available. If you are interested in locuming in Prince George in 2019, please also get in touch.

For more information about our practice, check out <u>www.westhillmidwifery.net</u> or find us on Facebook.

To apply directly to West Hill, please email you CV and cover letter including references to <u>westhillmidwifery@gmail.com</u>. Shortlisted applicants will be contacted shortly.

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Addendum: After interviewing and entering into an agreement (letter of intent) with West Hill Midwifery, the following steps must be undertaken

(Northern Health Posting and information on the application/hiring process)

Division of Midwifery - Department of Obstetrics University Hospital of Northern BC 1475 Edmonton St, Prince George, BC V2M 1S2

## Advertisement for Midwifery Position

The Division of Midwifery at UHNBC, reporting to the Department of Obstetrics, invites interested midwives to apply for medical staff privileges. There are 2 full-time equivalent positions available. Members of the Division of Midwifery work in community based clinics and provide midwifery services to women and their families who reside in the city of Prince George and surrounding communities.

## **Criteria for Eligibility**

A prospective applicant must:

- Be registered, or eligible for registration with the College of Midwives of British Columbia;
- Be physically located and in Prince George when on call;
- Be willing to join an established midwifery practice located in the City of Prince George.

Successful applicants will be invited to apply for privileges at UHNBC. Ideal candidates will have: • Proven clinical excellence and experience in the provision of midwifery and maternity care for a minimum of 2-3 years;

- Professional or leadership experience;
- Commitment to the hospital(s) and the community;
- Teaching experience (post-education);
- Demonstrated experience in working with women who are historically underserved, and a
- commitment to and working knowledge of an anti-oppression, diversity and inclusion;

• Demonstrated commitment to positive collegial relationships, furthering the profession of midwifery and engaging in interprofessional collaboration.

The Division of Midwifery is committed to increasing workforce diversity and encourages Indigenous midwives and midwives from underrepresented groups to apply and self-identify.

## **Application Process**

Only completed applications comprising of the following will be considered.

- 1. Letter of intent;
- 2. Current Curriculum Vitae;

3. Contact information for three (3) referees including one obstetrical consultant, one obstetrical nursing colleague, and one current or former midwifery practice partner, who are able to provide a direct assessment of your functioning within the maternity care domain.

4. Proof of registration (or in the process of obtaining licensure) with the BC College of Midwives.

The interview process will include an interview with the Division of Midwifery members as a team, and the Head, Department of Obstetrics.

Please submit completed applications to: Colleen Fisher Division of Midwifery – University Hospital of Northern BC Room #409, 4th Floor -1475 Edmonton St, Prince George, BC V2M 1S2 Email: Colleen.Fisher@northernhealth.ca

Successful applicants will be notified within a week of interviews and immediately invited to apply for privileges. Please note that the process to obtain hospital privileges can take up to two months.