

## INTERNAL JOB POSTING

<b>Competition #:</b> AH-19-119	<b>Position Control #:</b> 880-715101063M096-17
<b>Position Title:</b> Midwife / Sage-femme	 <b>Designated Bilingual:</b> Yes
<b>Site Location:</b> Winkler	<b>Unit/Department:</b> Primary Health Care
<b>Union Affiliation:</b> MGEU Prof Tech	<b>Classification:</b> Midwife
<b>Wage Rate:</b> As per MGEU Prof Tech Collective Agreement	<b>EFT:</b> 1.0
<b>Shift:</b> Days/Evenings/Nights/Weekends	<b>Hours of Work:</b> Various shifts
<b>Position Type:</b> Permanent	<b>Term Condition:</b> Not Applicable
<p><b>Position Summary:</b> The Midwife is an autonomous practitioner who provides safe, flexible, maternity care to women in a variety of settings such as the client's home, in community clinics and in hospitals. The role of the midwife is to be the primary care provider to women and their newborn during the childbearing year. The midwife works collaboratively within a multidisciplinary team and will provide service delivery in accordance with policies and procedures of Southern Health-Santé Sud (SH-SS), the Midwifery Model of Practice and Standards of the College of Midwives of Manitoba (CMM). Midwifery care is provided to the women and her newborn until six weeks postpartum. The midwife ensures continuity of access to care beyond the childbearing year by referring to public health that will meet this need for the client and her family.</p> <p>The incumbent will exercise the appropriate level of initiative and independent judgment in determining work priorities, work methods to be employed and action to be taken on unusual matters. The position functions in a manner that is consistent with the mission, vision and values; and the policies of Southern Health-Santé Sud.</p>	
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>• Proficiency of both official languages is essential (English/French)</li> <li>• Graduate of an educational program approved by the College of Midwives of Manitoba (CMM)</li> <li>• Current Basic Life Support (BLS) certification</li> <li>• Current Neonatal Resuscitation (NRP) certification with intubation</li> <li>• Active/eligible registration with the College of Midwives of Manitoba</li> <li>• Knowledge of the Midwifery Model of Practice and Standards</li> <li>• Knowledge and proficiency of Computer application skills</li> <li>• Demonstrated excellent leadership, communication and interpersonal skills</li> <li>• Demonstrated organizational skills</li> <li>• Ability to multi task and function independently</li> <li>• Demonstrated ability to maintain positive working relationships and function effectively as a member of an interdisciplinary team</li> <li>• Demonstrated ability to initiate, self-motivate and flexibility to meet the demands of the position</li> <li>• Demonstrated ability to work flexible hours scheduled according to client needs</li> <li>• Given the cultural diversity of our region, the ability to respect and promote a cultural diverse population is required</li> <li>• Demonstrated ability to respect confidentiality including paper, electronic formats and other mediums</li> <li>• Demonstrated ability to meet the physical and mental demands of the job</li> <li>• Good work and attendance record</li> </ul>	
<p><b>Conditions of Employment:</b></p> <ul style="list-style-type: none"> <li>• Completes and maintains a satisfactory Criminal Record Check, Vulnerable Sector Search, Adult Abuse Registry Check and Child Abuse Registry Check, as appropriate.</li> <li>• Requires a valid Class 5 driver's license, an all-purpose insured vehicle and liability insurance of at least \$1,000,000.00</li> </ul>	
<b>Starting Date:</b> As Mutually Agreed	<b>End Date (if applicable):</b>
<b>Posting Date:</b> July 16, 2019	<b>Closing Date:</b> July 30, 2019 @ 16:00 hrs
<b>Submit applications quoting competition # to:</b>	<b>Joelle Ragot, Administrative Assistant-Primary Health Centre</b> <b>200, 381 Stonebridge Crossing Steinbach, MB R5G 2P8</b> <b>Telephone: 204-320-2488; Fax: 204-320-2484</b> <b>Email: <a href="mailto:jragot@southernhealth.ca">jragot@southernhealth.ca</a></b>
<b>Successful Candidate:</b>	<b>Date successful candidate is posted:</b>

*Consistent with the French Language Services Policy of the Government of Manitoba and Southern Health-Santé Sud's FLS Policy, we are committed to offer/deliver health services in English and French in designated program/service areas serving French-speaking communities within Southern Health-Santé Sud. If no candidates satisfy the bilingual qualification, candidates meeting all other qualifications may be considered for this position.*

*Southern Health-Santé Sud has established an Indigenous Human Resources Initiative and is committed to increasing the representation of Indigenous people within all levels of our workforce.*

*Southern Health-Santé Sud will accept electronic applications however we are not responsible for ANY transmission difficulties. It is the responsibility of the sender to ensure the application is received within the allotted time frame.*