

**WOULD YOU LIKE TO BE A CANADIAN MIDWIFERY LEADER?**

**ARE YOU LOOKING TO MAKE A DIFFERENCE IN THE MIDWIFERY PROFESSION?**

**CALL FOR NOMINATIONS FOR CAM EXECUTIVE POSITIONS**

The Canadian Association of Midwives welcomes your nominations (and/or YOUR candidature) for the executive position of **President-Elect** to be appointed by the CAM Board at our upcoming annual board meetings October 20 to 22, 2019 in Halifax, NS.

Please find enclosed a description of the roles, responsibilities and terms of office as well as the appropriate nomination forms.

**WHAT THIS OPPORTUNITY MEANS....**

CAM is a rapidly growing organization with an increasing profile as the national and international voice for Canadian midwives. Being on the CAM Executive means having a very significant role in leading and advocating for the profession of midwifery. You (or the person you nominate) will be directly involved in the discussions, decisions and policies that shape the current and future directions of midwifery across the country.

Working with CAM in an executive role offers a tremendous opportunity to represent your profession at the national and international level - to promote the principles and interests of midwifery, weigh in on the major issues of maternity and newborn care, and influence governments, other health professions and the public. Strong, inspiring CAM leadership is a key part of the growth and development of midwifery in Canada.

If you are interested in a CAM Executive position and feel that you have the skills and abilities for this vital role - or if you know someone else who does - please give it your consideration.

It's exciting, dynamic and extremely worthwhile work to be a member of the CAM Executive. We welcome your nominations!

*Note: CAM is committed to an inclusive environment that recognizes each person's right to use the pronouns of their choice. For simplicity, the words she and her have been used in this document and are intended to refer to people of all genders.*

## CALL FOR NOMINATIONS FOR PRESIDENT-ELECT

**Position Title:** President-Elect  
**Term:** November 1, 2019 to November 2020 (President-Elect)  
November 2020 to November 2022 (President)

The President-Elect of the Canadian Association of Midwives serves on the Executive and works closely with the CAM President, Board and staff for one year to prepare for and make a smooth transition to the role of President. The term as President (following the year as President-Elect) is two years.

### Qualifications

It is recommended that individuals nominated for the office of President-Elect possess the following minimum qualifications for consideration:

1. A member of CAM for at least five (5) years.
2. To be eligible for the office of President Elect, a person must have been a Director of CAM for at least one year or must have served at least one full two-year term on the Board of Directors of a member association.

### Role and Responsibilities

The President-Elect's role is to provide a back up to the President, and to become familiar with the responsibilities of the presidency and the operations of CAM. The President-Elect shall perform the duties of the President in the absence or incapacity of the President, and shall serve as President during the remainder of the term should the office of President become vacant. At the end of a one-year term, the President-Elect automatically becomes President of the Association.

As President-in-office, the candidate will be assuming the responsibility to:

- Represent the midwifery profession as the primary spokesperson for CAM with governments, other health professions and organizations, the media and the public;
- Support the achievement of CAM priorities as outlined in the strategic objectives;
- Monitor issues and initiatives of importance to midwifery nationally and propose appropriate options, policies and resolutions;
- Ensure that the Board of Directors fulfill their governance responsibilities, conduct business effectively, and are accountable for their performance;
- Convene and preside over Board and Executive meetings, Annual General Meetings and Board Intensives;
- Report regularly to the Board and provide a complete annual report to the CAM membership;
- Ensure that CAM maintains positive and productive relationships with members, stakeholders and other organizations.

### Meetings:

The **President** is expected to attend the following in-person meetings and conferences:

- CAM Annual General Meeting and Conference
- Chair the annual 2 ½ day Board Intensive
- ICM Triennial Council meetings and Congress, SOGC Annual Clinical Meeting, ACNM conference, MANA conference, or other relevant national or international conferences.

The **President Elect** is expected to attend the following in-person meetings and conferences:

- CAM Annual General Meeting and Conference
- The annual 2 ½ day Board Intensive
- ICM Triennial Council meetings and Congress and other relevant national or international conferences if needed.

The **President** is expected to attend the following teleconference meetings:

- Regular teleconference meetings with the Executive Director (bi-weekly or as needed)
- Chair an estimated 8 Board meetings, 7 Executive meetings, one all day Board Intensive in May.
- Participate on 3 to 5 annual meetings of different CAM committees.

The **President Elect** is expected to attend the following teleconference meetings:

- Regular teleconference meetings with the President and the Executive Director (bi-weekly or as needed) beginning September 2019.
- 8 Board meetings, 7 Executive meetings, one all day Board Intensive in May.
- Participate on at least one meeting of relevant national committees or working groups.

The time commitment required of the CAM President is significant and equivalent to a one third to half-time position. It involves travel to meetings and conferences as well as regular work from a home base and liaison with CAM's Executive Director. Compensation includes an honorarium and all travel expenses. The President's work is supported by the Executive Director and CAM staff.

As a spokesperson and representative for midwives in Canada, the CAM President is often the main point of contact for national and international organizations and a valued participant in inter-disciplinary and government discussions and initiatives. Candidates seeking this position need to have personal and professional qualities that will enhance and reflect well on the profile of the Canadian midwifery profession.

The successful candidate for the position of President-Elect must be a member of CAM with current or recent experience as a registered midwife. She must have effective leadership and organizational skills, appropriate experience in a similar or related role with a local, provincial/territorial or national organization, and a solid commitment to the mandate and purposes of CAM. The candidate must also be articulate, politically astute and well versed in midwifery and maternity care issues at the national level. Diplomacy and confidence in communicating with governments, other health professionals and organizations, the media and the public are essential.

**Nominations must be emailed or mailed to the CAM office by October 15, 2019**

For additional information or questions with respect to this position,  
contact the CAM office at 514-807-3668

**Contact Information:**

*E-mail:* [director@canadianmidwives.org](mailto:director@canadianmidwives.org)

*Mail:* 2330 Notre-Dame Ouest, Suite 300  
Montréal, QC  
H3J 1N4

**NOMINATION FORM – PRESIDENT-ELECT**

*Term: November 1, 2019 to November 2020 (President-Elect)  
 November 2020 to November 2022 (President)*

I, \_\_\_\_\_, nominate \_\_\_\_\_ for the position of President-Elect with the Canadian Association of Midwives for the term of November 2019 to November 2020.

\_\_\_\_\_  
 Signature of Nominator

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Signature of Nominee

\_\_\_\_\_  
 Date

*Nominator Contact Information:*

<b>Nominator Address:</b>	
<b>Nominator E-mail:</b>	
<b>Nominator Phone:</b>	

*Nominee Contact Information:*

<b>Nominee Address:</b>	
<b>Nominee E-mail:</b>	
<b>Nominee Phone:</b>	

*In accepting this nomination, the nominee acknowledges the duties and terms of the position and, if appointed, commits to performing them to the best of their ability.*

*Note: Provincial/territorial associations to which CAM Executive members belong are not responsible for any expenses incurred through their executive duties with CAM. Participation on the CAM Executive is funded by the Canadian Association of Midwives.*

**Please include with this nomination form** a brief biography describing the nominee’s experience, skills and philosophy, along with a letter outlining their interest in the position and how they envision contributing to CAM and the development of midwifery in Canada.

**Nominations must be emailed or mailed to the CAM office by October 15, 2019**

EMAIL : [director@canadianmidwives.org](mailto:director@canadianmidwives.org)  
 2330 Notre-Dame Ouest, Suite 300, Montréal, QC, H3J 1N4

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