



JOB POSTING – Clinical Lead Midwife

Sabbatical Leave – 3 months at 0.5 FTE and 1 year at 0.75 FTE position

Overview

The Ottawa Birth and Wellness Centre (OBWC) is a midwife-led Birth Centre funded by the Ontario Ministry of Health and Long-Term Care (MOHLTC). It is a not-for-profit organization that provides a broad range of maternal and infant services to pregnant people, newborns, and their families in the Ottawa area.

The OBWC is currently recruiting a bilingual Clinical Lead Midwife (CLM) to cover an upcoming leave. The schedule would be:

0.5FTE mid-January, 2020 to March 31,2020 and;

0.75 FTE April 1st, 2020- March 31st, 2021

The CLM is designated as the Quality Advisor to the OBWC in accordance with the requirements of the Independent Health Facilities Act, the College of Midwives of Ontario (CMO), and the Ministry of Health and Long-Term Care (MOHLTC). The CLM must maintain their Active Practice designation with the College of Midwives of Ontario as per the *Independent Health Facilities Act*.

The CLM chairs and prepares all relevant documents for the Quality Advisory Committee and participates as a staff resource for the OBWC Board. The Primary role of the CLM is to manage and refine the OBWC's quality management program that safeguards high standards of care and supports continuous improvement in the delivery of clinical services to OBWC clients and their families.

The CLM reports to the Executive Director and serves as a member of the OBWC senior management team, working in collaboration with others to create an environment of quality service and safety.

The CLM provides clinical leadership and management of OBWC clinical programs, services, and activities. The CLM ensures that there are appropriately appointed, clinically trained and oriented midwives, midwifery students, health care professionals, and staff along with the Lead Midwife.

The CLM shared on-call responsibilities with the Lead midwife. On-call duties involve responding to Birth Centre Aide and Midwife questions and pages.

Requirements

- A Bachelor Science degree in midwifery, or equivalent.
- A minimum of three years' experience in midwifery.
- Active practice registration status (CMO) and membership in the Association of Ontario Midwives (AOM).
- Current certification in CPR, NRP and Emergency Skills.
- No conditions on certificate of CMO registration.
- Excellent midwifery clinical knowledge and skills.
- Leadership and management experience.
- Current Police Record Check.
- Experience with quality management programs and current knowledge of best practices in quality management.
- Ability to lead and motivate individuals, delegate work, set priorities, anticipate and resolve operations issues.



- Adept at establishing and maintaining effective interpersonal relationships with a wide range of health care professionals and institutions.
- Knowledge of regional and provincial health care system.
- Excellent oral and written communication skills in English and French
- Demonstrated excellence in leadership and collaborative skills.
- Exceptional judgment, tact and discretion.
- Excellent conflict resolution skills.

For a detailed job description and a copy of the CMO's Facility Standards and Clinical Practice Parameters related to the role of the Quality Advisor please see <https://www.cmo.on.ca/wp-content/uploads/2018/07/Facility-Standards-and-Clinical-Practice-Parameters-January-1-2019.pdf>

Salary

- \$45,000 to \$50,000 per annum, based on a 0.5FTE position. (January- March, 2020)
- \$80,000- \$85,000 per annum, based on a 0.75FTE position (April 1, 2020- March 31, 2021)

Expression of Interest

If you are interested in contributing to an organization that is transforming birth in the Champlain region, please send your resume by November 1, 2019 to: jobs@ottawabirthcentre.ca.

The Ottawa Birth and Wellness Centre is committed to employment equity.

Only applicants selected for an interview will be contacted. Thank you for your interest.