



Nova Scotia is home to two major health employers – the IWK Health Centre and the Nova Scotia Health Authority (NSHA). Both organizations are recruiting for midwives, so read on to find out more about these opportunities and the regions where our Community Midwives provide services:

Known as “Canada’s Ocean Playground”, Nova Scotia has much to offer midwives and their families.. Nova Scotia’s 950,000 residents are a diverse group of many cultures. We are fortunate to be surrounded by the natural beauty of the rolling sea, lush green forests, lakes and farmland, making our province one of the most enjoyable places to live in Canada. We’d love to have you as a neighbour!

Nova Scotia Health Authority is the largest provider of health services in Nova Scotia. We are over 22,000 employees who provide health care and support services in hospitals, health centres and community-based programs throughout Nova Scotia. NSHA provides health services to Nova Scotians and some specialized services to Maritimers and Atlantic Canadians. We operate hospitals, health centres and community-based programs across the province. Our team of health professionals includes employees, doctors, researchers, learners and volunteers that provide the health care or services you may need. This is accomplished across four geographic management zones which are responsible for the operation of acute care health centres and the provision of a variety of inpatient, outpatient services including academic, tertiary, quaternary care and community based programs and services including continuing care, primary health care, public health, and mental health and addictions. NSHA Midwives support the maternity population of [Antigonish](#) and [Lunenburg](#) and surrounding areas.

The **IWK Health Centre** is an internationally recognized health sciences centre located in Halifax. As an academic health centre, we work across a wide spectrum encompassing basic science research to the transfer of that knowledge to clinical care, social science, system improvement, health services delivery and the economic development of our region. We are dedicated to the highest standards of patient and family-centred care, research and education. The IWK is an integral part of Maritime communities and we care for a population of two million women, children, youth and families across Nova Scotia, Prince Edward Island and New Brunswick, and additionally provide sub-specialty care to residents of Newfoundland. As one of two provincial health authorities in Nova Scotia, we are shaping, cultivating and stewarding the health agenda for women, children, youth and families and our commitment to world-class outcomes is built on innovation, transparency and commitment. Our Community Midwives serve the needs of clients in the Halifax Regional Municipality (HRM).

Job Information:

Midwives practice uniquely across the province with guidance from the Canadian Model of Care offering both home and hospital birth and community based care. Midwifery case load is based on demand and community needs recognizing the need to focus on the growth of the profession within the region. The NSHA and IWK are dedicated to ensuring sustainability in the midwifery teams and support a healthy work life balance. Midwifery services are being provincially supported with additional funding to enable the teams to grow and develop.

Qualifications:

- Graduate of a Canadian University Midwifery education program or a qualification equivalent to it in accordance with the Nova Scotia Midwifery Act and Regulations OR has educational qualifications equivalent to the aforementioned degree and be entitled to become a registrant of the MRCNS (Midwifery Act 2009).
- Eligibility for registration with an active practicing clinical license subject to approval by the Midwifery Regulatory Council of Nova Scotia.
- Current certificates in Cardiopulmonary Resuscitation (CPR), Neonatal Resuscitation certification (NRP) with intubation, and an Obstetrical Emergency Skills course (i.e. MESP, ESW, ALARM), required.

- Recent Midwifery practice experience must meet the Midwifery Regulatory Council of Nova Scotia standards for currency of practice required for initial/maintaining registration as a practicing Midwife.
- Candidates must have a valid Nova Scotia Driver's License, regular use of a reliable vehicle and appropriate insurance or an alternative means of visiting client sites.
- Able to work flexible hours according to patient needs and maternal choice for delivery and location of service i.e. home birth or hospital delivery.
- On-call coverage.
- Duties related to the position include including heavy lifting, carrying equipment in and out of houses/buildings and up and down stairs under varying weather and environmental conditions
- Demonstrated excellent communication and interpersonal skills and able to function as a member of an interdisciplinary team.

Assets include:

- Experience working within the Canadian Midwifery Model of Practice is an asset.
- Experience working with multicultural populations
- Experience working with underserved and marginalized populations
- Competencies in other languages an asset; French preferred.

Our Midwives play a key role in making healthcare accessible in our communities. We offer several benefits to ensure our team feels valued and compensated:

- An excellent benefits package which includes health coverage, dental coverage, long term disability, life insurance and other options
- A defined benefit pension plan
- Recruitment incentives for eligible candidates
- And many more!
- Plus remuneration of: \$72,889 - \$96,848 annually - full time positions

Hours of Work: Permanent full-time

Thank you for your interest in this position. Note that this posting will enable you to apply for positions in Halifax (IWK), as well as Antigonish and Lunenburg (NSHA). Only those applicants selected for an interview will be contacted. Typically interviews are held within three to four weeks of the closing date. Successful external applicants will be required to submit the below documents and assume any associated costs, as a condition of employment. Additional documentation such as banking & proof of identity will be included in your offer letter.

- Criminal Record Check
- Proof of education & training certifications
- Proof of any additional required qualification
- Valid Registration with the relevant licensing body
- Submission of immunization record along with health assessment documentation
- Proof of SIN number

The hiring process will depend on the timeliness of delivering the above. Nova Scotia Health Authority is proud to provide a smoke free and scent free environment.

Nova Scotia Health Authority (NSHA) and the IWK are committed to being a workforce that is free of discrimination, values diversity and is representative, at all job levels, of the people we serve. Our priority groups are Aboriginal People, African Nova Scotians, Persons with Disabilities and Recent Immigrants. Members of these groups are welcome to apply and self-identify if they wish to be considered under our Employment Equity policy. Only online applications are accepted.

APPLY