

## Midwifery Technical Expert

**Title:** Midwifery Technical Expert

**Location:** Montréal, Québec

### Background

The Canadian Association of Midwives (CAM) is the national professional association representing midwives and the profession of midwifery in Canada. The National Aboriginal Council of Midwives' (NACM) mission is to promote excellence in reproductive health care for First Nations, Inuit and Métis communities. Both organizations are governed autonomously but share office space and resources and both are staffed by a passionate team of individuals dedicated to providing support for midwives and the profession of midwifery across Canada and globally.

We encourage applications from all backgrounds and communities and are committed to having a team that is made up of diverse skills, experiences and abilities.

### Job Summary

Reporting to CAM's Executive Director, the Midwifery Technical Expert (MTE) supports the aims of CAM's Global and National programs by contributing clinical, thematic, and operational expertise. The MTE provides quality control for clinical content generated by consultants and assists the organization in planning and implementing relevant programming. The MTE plays a role in project development and execution, including administering aspects of various projects as needed.

### Primary Duties and Responsibilities

- Conduct quality assurance on CAM's clinical products and in some cases, lead on the development of clinical resources.
- Ensure efficient use and adaptation of existing clinical resources developed by CAM across different programs (avoid duplication).
- Provide information and feedback to consultants to ensure the successful completion of expected deliverables.
- Support excellence in program and project design for current and future projects.
- Support the implementation of project activities where relevant and necessary (including but not limited to backstopping international consultancies, conducting trainings, and/or creating clinical resources and materials).
- Assist with the administration of ongoing Global and National projects as needed.
- Support CAM's Global Programs and Partnerships Manager in program development by contributing to the grant writing process where relevant, reviewing grant applications and liaising with partners as required.
- Represent CAM and provide relevant technical expertise on international missions for project start up and for monitoring and evaluation.
- Provide administrative support for midwifery-led research projects.

## **Qualifications, Skills and Knowledge Requirements**

- The ideal candidate is a Canadian midwife and CAM member with at least five (5) years of practice experience.
- A post-graduate degree in a relevant discipline (Public Health, Global Health, International Development) is considered a strong asset.
- Required strong proficiency in English and French.
- Experience in project management, organizational management, and/ or research.
- Strong analytical understanding of and experience in health and/or gender equality and women's rights in international development; work experience with maternal, newborn and child health programming considered a strong asset.
- Flexibility and adaptability of changing work plans and environments.
- Experience working internationally or in a cross-cultural setting.
- Familiar with results-based management and the Government of Canada's Feminist International Assistance Policy.
- Commitment to CAM's partnership values of social justice, inclusion and anti-colonialism.
- Willingness and aptitude to work in conflict and post-conflict environments is required; demonstrated experience in conflict or post-conflict settings is considered a strong asset.

## **Additional Information**

As this is a new position, CAM is seeking an autonomous and entrepreneurial candidate who can work collaboratively with the team to identify areas to contribute to and solidify the position. The Midwifery Technical Expert will be expected to liaise with government, partners, and other stakeholders and should be diplomatic, articulate, and passionate about midwifery in Canada and globally.

## **Working Conditions & Location**

- This is a contract position for the calendar year 2020 with the possibility of renewal dependent on funding.
- CAM's head office is located in Montreal and the position is open to remote candidates. If a remote candidate is selected, regular travel to Montreal (1 week every 2 months or more) will be required.
- International travel between 2-5 months per year is required. Availability to travel must be flexible, as project requirements and lead time vary significantly.
- This project requires travel to locations of civil unrest and conflict (South Sudan and Somalia).

## **Applications**

*Please follow these instructions:*

- Send your CV and a cover letter in one PDF document and ensure that your first and last names and "MTE" are included in the file name. Applications without a cover letter will not be reviewed.
- Send your PDF by email with the subject "MTE Application" to [admin@canadianmidwives.org](mailto:admin@canadianmidwives.org)
- Deadline for applications is 5pm Eastern Time on February 24, 2020.

*We thank all applicants for their interest however, only applicants selected for an interview will be contacted.*