

### **REGISTERED MIDWIFE – Fort Smith & Hay River**

Job ID: 18059 & 008-19  
Salary: \$103,955 - \$124,898, plus Northern Living Allowance  
Employment Type: Full Time Term & Part-Time  
Closing Date: Open Until Filled

Are you a midwife looking for a change of pace in a city with small-town charm and big-city amenities? Are you looking for an expanded scope of practice, working in partnership with people and communities connected to land, to culture, and to one another one? Would you welcome one of the best compensation packages in Canada, and a true work/life balance? Are you intrigued by the idea of five-minute work commutes and wilderness adventures just outside your door? Then a [job](#) with the Northwest Territories Health and Social Services Authority may be the perfect fit for you!

### **Why the Northwest Territories?**

Situated above the 60th parallel, the [Northwest Territories](#) awaits with seemingly endless lakes and unmatched vistas. All 33 NWT communities are surrounded by wilderness and water where swimming and fishing are abundant; whether it is a river, lake or the Arctic Ocean. Northerners enjoy year round outdoor activities ranging from canoeing and camping in the summer to pond hockey and cross country skiing in the winter. NWT residents enjoy some of the shortest commutes in Canada - often no more than five to 10 minutes walking, biking or driving. In the summer, northerners enjoy up to 24 hours of sunlight meaning our health facilities and hospitals are well-lit and often have scenic views of natural landscapes and lakes.

### **About the Positions:**

We are currently seeking a full-time term registered midwife in Fort Smith, Northwest Territories, and a part-time (0.75) indeterminate registered midwife in Hay River, Northwest Territories.

The Registered Midwife provides primary midwifery services to maternity clients to ensure safe and appropriate care that contribute to healthy pregnancies, safe births, and health beginnings for mothers and babies. The midwife advances a best practice approach to the provision of community based maternity care within an integrated primary health care model.

Working as part of a maternity care teams as an autonomous practitioner, the midwife provides primary care and works collaboratively with other members of the medical and profession staff as a well as other health care providers. The position provides continuity of care to assigned clients within the context of a small team of midwives and ensures the appropriate coordination of community-based maternity care with territorial perinatal health services.

### **The Benefits**

In addition to highly competitive salaries the Northwest Territories offers, [a Northern Living Allowance](#), [health and dental benefits](#), a generous [pension plan](#), and outstanding [leave benefits](#) including [deferred leave options](#). On top of that, we offer [relocation assistance](#), along with [professional development opportunities](#) and [education support](#). Midwives also benefit from flexible scheduling and no practice overhead costs.

The Government of the Northwest Territories has several notable distinctions as an employer, including:



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- Being recognized as one of Canada's Best Diversity Employers (2018)
- Being recognized as one of Canada's Top Employers for Young People (2019)
- Having high engagement and satisfaction scores amongst employees based on the Employee Engagement and Satisfaction Survey (2016)

**What you need:**

A Bachelors in Midwifery, or assessed through a Prior Learning and Experience Assessment (PLEA) program within a Canadian province, and eligible for registration in the NWT. Must have a minimum of three (3) years' experience as a primary midwifery care provider.

Visit our <https://www.practicenwt.ca/en/midwives-jobs> to learn more about midwifery job opportunities available within the Northwest Territories.

Interested in knowing a little more about the Northwest Territories? Send us an [email](#), or visit [www.PracticeNWT.ca](http://www.PracticeNWT.ca) and <https://www.facebook.com/practicenorth> for more information on living and working in the Northwest Territories. If you are interested in more details around practicing midwifery in the Northwest Territories, please contact [NWTmidwives@gov.nt.ca](mailto:NWTmidwives@gov.nt.ca).