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Urban Indigenous Midwifery Outreach Program Privileges Opportunities
April 2020

The Department of Midwifery at BC Women's Hospital & Health Centre (BCWH) and Providence Health Care, St. Paul's Hospital (SPH), invites interested midwives to apply for medical staff privileges for the purposes of providing midwifery care in collaboration with The Urban Indigenous Midwifery Outreach Program (UIMOP) in Vancouver, BC. Currently, **two** positions are available. Please see the attached job posting of the Urban Indigenous Community Midwifery Outreach Program and note the closing date.

The Department of Midwifery has made available two sets of dual privileges (BCWH and SPH) to support midwifery care for the Indigenous community. The Urban Indigenous Midwifery Outreach Program (UIMOP) provides holistic midwifery care while working in relationship with Indigenous individuals, families, and communities in a culturally safe and respectful manner.

Currently, the Urban Indigenous Midwifery Outreach Program has partnered with Urban Native Youth Association Health and Wellness Centre (UNYA), Lu'ma Medical Centre (LMC) and Kilala Lelum (Urban Indigenous Health and Healing Cooperative (UIHHC)). UNYA functions as a place-based storefront for increased and improved access to a dynamic range of health and mental health services for urban Indigenous youth ages 12-24 years. To ensure accessibility for youth, operating hours include afternoons and evenings for scheduled appointments, drop-ins, workshops, and other supportive programming. LMC provides culturally safe healthcare to children, youth and families. LMC strives for excellence in culturally integrated primary health care that is accessible for families. They provide the conditions urban Indigenous peoples need to improve health and wellbeing. UIHHC aims to partner Indigenous Elders with physicians and allied health professionals to provide physical, mental, emotional and spiritual care to the community in Vancouver's Downtown Eastside. The Urban Indigenous Midwifery Outreach Program is continuing to grow, expand and partner with other allied health organizations in Vancouver to further the care of the families we serve.

The goal of the UIMOP is to collaborate with community partners to reach as many Indigenous families as possible. This increases access to health services in both a timely, inclusive and holistic manner through the provision of on-site clinical care. There is primary care, midwifery care, elder support, counselling services and other allied health programming and support readily available as part of this program.

Designated hospital privileges will only be available while working with the Indigenous Urban Midwifery Outreach Program. Should the midwives relationship with UIMOP cease, hospital privileges will be *rescinded*. Successful candidates will be required to sign an agreement to this effect upon receipt of medical staff privileges.

* *Preference will be given to applicants intending to work full-time in order to help meet the high demand for midwifery care in Vancouver.*

Criteria for Eligibility

A prospective medical staff member (Applicant) must:

1. Be registered, or eligible for registration with the College of Midwives of BC;
2. Have a minimum of one year of experience as a registered midwife and/or relevant experience working with Indigenous individuals, families, and communities;
3. Honour the Urban Indigenous Community Midwifery Outreach Program goals, objectives, and values;
4. Be physically located and available within 30 minutes of BC Women's Hospital and/or St Paul's Hospital when on call;
5. Have agreed to join an established midwifery practice located in the City of Vancouver.

Ideal Candidates will have demonstrable:

- Clinical excellence and experience in the provision of midwifery and maternity care to both Indigenous and/or Non-Indigenous marginalized populations;
- Culturally safe care training and certification
- Commitment to the provision of holistic, harm reduction, trauma informed and culturally safe care;
- Intention to work full-time, provide outreach in a variety of settings, and knowledge of community resources;
- Demonstrated experience in working with families who are historically underserved, or a commitment to and working knowledge of an anti-oppression, diversity and inclusion framework;
- Demonstrated commitment to positive collegial relationships, furthering the profession of midwifery and engaging in interprofessional collaboration
- Commitment to precepting Indigenous health care students in a culturally safe capacity.

The Department of Midwifery is committed to increasing workforce diversity and encourages Aboriginal midwives and midwives from underrepresented groups to apply and self-identify.

Successful applicants will be invited to apply for privileges at BC Women's Hospital & Health Centre (PHSA) and Providence Health Care, St. Paul's Hospital (PHC). Interviews will be conducted by an elder and program lead of UIMOP.

Application process

Only completed applications comprising of the following will be considered.

- ✓ Letter of intent;
- ✓ Current Curriculum Vitae;
- ✓ *Appendix A*: signed agreement to join an established midwifery practice located in the City of Vancouver (see Appendix A);

✓ *Appendix B*: contact information for three (3) referees including one obstetrical consultant, one obstetrical nursing colleague, and one current or former midwifery practice partner, who are able to provide a direct assessment of your functioning within the maternity care domain.

Please submit completed applications any of the following ways:

Mail: Administrative Assistant
                 Department of Midwifery
                 BC Women's Hospital & Health Centre
                 4500 Oak St, Box 162
                 Room D204K
                 Vancouver BC V6H 3N1

E-mail: tracey.chang@cw.bc.ca

If you are unable to open the attached document, please contact Tracey Chang at tracey.chang@cw.bc.ca or (604) 875-2424, ext. 6460, for assistance.

The deadline for completed application packages is **END OF APRIL or until position is filled.** All applicants will be contacted by May 6th, 2020, regarding her/his application status. Receipt of all applications will be confirmed by e-mail. If you have not received confirmation within 24 hours or by 10:00 am on a Monday morning, it is your responsibility to contact Tracey Chang at the phone or e-mail above to confirm receipt.

Successful applicants will be notified within a week of interviews and immediately invited to apply for medical staff privileges. Please note that activation of medical staff privileges can take up to three months.

For information on our department, please visit our website at www.midwivesinvancouver.ca.

Appendix A:

Signed agreement with Midwifery Practice located in the City of Vancouver

Your Name:

_____

I am applying for the following position (*please check one*):

    BCWH privileges only   ☐

    SPH privileges only   ☐

        BCWH and SPH privileges   ☐

Name and location of practice you are joining:

_____

Name of Practice

_____

Address of Practice

_____

_____

Signed:

X_____   _____

Applicant   *date*

X_____   _____

Dept. of Midwifery member   *date*

I confirm that the above named applicant has an agreement to join my practice upon successful receipt of hospital privileged.

Appendix B:

Reference Contact Sheet

Referees must be able to provide a direct assessment of your functioning within the maternity care domain.

OBSTETRICAL CONSULTANT

    Referee's Name: _____

    Position: _____

    Organization/City: _____

    E-mail: _____

    Phone number: _____

    Length of time of professional relationship:

    From: _____   To: _____

OBSTETRICAL NURSING COLLEAGUE

    Referee's Name: _____

    Position: _____

    Organization/City: _____

    E-mail: _____

    Phone number: _____

    Length of time of professional relationship:

    From: _____   To: _____

CURRENT OR FORMER MIDWIFERY PRACTICE PARTNER

    Referee's Name: _____

    Position: _____

    Organization/City: _____

    E-mail: _____

    Phone number: _____

    Length of time of professional relationship:

    From: _____   To: _____