



Midwifery Regulation Consultant Strengthening Midwifery Education and Practice in Somalia (SMEPS) Project

Title: Midwifery Regulation Consultant

Location: Based in Canada with the ability to work remotely

Background

The Canadian Association of Midwives (CAM) is the national professional association representing midwives and the profession of midwifery in Canada. CAM believes that midwives play a unique and fundamental role in the provision of quality reproductive, maternal, and newborn health care both in Canada and internationally. We are investing in a world where every girl, woman and newborn will have access to that care – care that can save lives.

We encourage applications from all backgrounds and communities and are committed to having a team that is made up of diverse skills, experiences, and abilities.

Project Background

The five-year Strengthening Midwifery Education and Practice (SMEPS) Project is supported by the Government of Canada through Global Affairs Canada and is led by UNFPA Somalia in partnership with Somalia's Ministry of Health and CAM. Overall, the project consists of:

- improving midwifery education by strengthening clinical skills, knowledge and practice of pre- and in-service midwives;
- promoting community advocacy by positively influencing gender equality norms concerning GBV, FGM, early marriage, consent and access to health care;
- developing midwifery leadership in the health sector by empowering professional midwifery associations in Somalia, and;
- utilizing technologies in mHealth to increase communities' access to health care information.

Job Summary

CAM wishes to recruit a **Midwifery Regulation Consultant** to conduct research and analysis of the Somalia (Somaliland, Puntland, and the Federal States) midwifery regulatory environment. As well as interview key stakeholders of midwifery regulation in Somalia to support Midwifery Associations to engage with health regulatory bodies and the National Health Professions Commission in Somalia (NHPC).

Timeframe: A maximum of 15 days work with a flexible start date in October 2020.

Primary Duties and Responsibilities

- Conduct a literature review and provide a summary of the existing regulatory frameworks and standards in Somalia (Somaliland, Puntland, and the Federal States).
- Interview representatives from each of the Midwifery Associations to assess their organization's level of understanding of midwifery regulatory and engagement within the NHPC.
- Submit a report providing an analysis of the current midwifery regulatory situation and the level of engagement with Midwifery Associations with NHPC and health regulatory bodies.

Qualifications, Skills and Knowledge Requirements

- Experience with midwifery regulation frameworks and standards or health profession regulatory systems.
- Previous experience conducting data collection and qualitative assessments remotely with multiple stakeholders.
- Strong data analysis, research and report writing skills.
- Excellent time management, negotiation, and organizational skills.
- Strong interpersonal and intercultural communication skills.
- Previous experience working with partners in Sub-Saharan Africa.

Additional Assets

- Experience working as a Midwife or within public/global health.
- Has familiarity and/or experience with conflict/post-conflict environments.
- Previous experience in Somalia (Somaliland, Puntland and the Federal States).
- Somali language skills are highly desirable.

Working Conditions & Location

- The candidate must be eligible to work in Canada.
- This is a 15-day contract; schedule to be discussed with the candidate.
- This position is open to remote candidates.

Applications

Please follow these instructions:

- Send your CV and a cover letter in one PDF document and ensure that your first and last names and the letters "RegulationConsultant" are included in the file name. Applications without a cover letter will not be reviewed.
- Send your PDF by email with the subject "Midwifery Regulation Consultant" to admin@canadianmidwives.org.
- **The deadline for applications is August 21st, 2020 at 5 pm EST.**

We thank all applicants for their interest however, only applicants selected for an interview will be contacted.