

HONEYCOMB MIDWIVES

1616 20A ST NW Calgary, AB T2N 2L5



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Honeycomb Midwives is looking to grow our HIVE!

A bit about us...

After having gained several years of midwifery experience in Calgary we started Honeycomb as two lone midwives in 2015. We are established practice of experienced midwives comprised of both Canadian and Internationally educated midwives. We work with a diverse population of families in Calgary and surrounding areas.

We believe that providing quality, individualized midwifery care changes lives and communities! We are strong, professional women that are making a difference one family at a time. We also recognize that that midwifery practice can be challenging and exhausting. To address this reality our philosophy is to adapt the spirit of the model of midwifery care we provide to our clients – to ourselves...

This means investing in ourselves, supporting one another, mentoring each another, creating an open and safe work environment, and to be aware of what we need as individuals, teams and our practice to maintain a meaningful work/life balance.

What we have to offer...

- Location! Our clinic is centrally located in the heart of Calgary in our renovated clinic at the Arbour Birth Centre five minutes away from Foothills Medical Centre. There is a bus stop in front of the clinic and LRT one block away. Free, easily accessible parking
- **CLIENTS!!!** we are not experiencing a shortage of intakes. We have plenty of repeat clients and referrals
- Small, established practice intimate team approach to care. Less competition for clients.
- We foster strong relationships with one another and our clients. We recognize the importance of working alongside midwives with similar values in a supportive respectful manner. We encourage you to build the team of your dreams. We encourage midwives to build these relationships together.
- Database access to clients and website access to direct client intakes.
- Low practice fees, transparent invoicing, fair contract.
- Dedicated back up. (Nothing worse than being at a home birth in the middle of the night not sure who is going to do back up (2))
- Mentorship. New reg year complete? It doesn't matter. We are all learning and none of us has experienced all situations. We can all learn from each other – regardless of experience level. That being said we are happy to share our knowledge and experience.
- Strong commitment to teaching MRU students
- **Practice midwifery your way**. We all have different styles and strengths. If you like doing 36 week visits at home do it! You are a contracted professional responsible for providing safe quality care your way.





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We are Committed to:

- Your INPUT! We want it. We are always open to ways to improve our practice, grow and evolve.
 - If you have a project, client population or alternative care model you would like to explore – we would be interested to talk to you about making that opportunity possible
- Instagram and Facebook presence. Honeycomb website with access to many client resources
- Strong Admin support
- Committed to offering choice of birth; we generally do a mix of in-hospital and out of hospital births.

*Generally, we have found that small teams seem to be manageable and work well for developing client relationships and maintaining a work/life balance. That being said, we are happy to support solo midwives if that is your preference.

About you:

- Qualified applicants must be registered with the College of Midwives in Alberta and the Alberta Association of Midwives.
- Have hospital privileges in Calgary
- Must be up to date on ESW, NRP, FHS and CPR and hold a current class 5 license.
- Excellent communication and conflict management skills are essential.
- The applicant must be able to practice full scope midwifery.

If you are interested in a change, a new start, a more convenient practice location, or just a smaller more intimate and manageable practice – let's meet and discuss the possibilities!

Interested applicants please forward CV and cover letter to the attention of Christy LeBlanc at <u>admin@honeycombmidwives.ca</u> or give us a call.

We look forward to hearing from you. Sincerely,

Christy LeBlanc RM & Cassie Evans RM

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