

## **MANAGER, ALONGSIDE MIDWIFERY UNIT**

### **Who we are:**

Markham Stouffville Hospital (MSH) is one of Ontario's leading community hospitals providing high quality, patient-centered care to more than 435,000 patients each year across our Markham and Uxbridge sites and our Reactivation Care Centre (RCC). We offer diagnostic and emergency services and deliver clinical programs in acute care medicine and surgery, addictions and mental health, and childbirth and children's services. We are also proud to be part of the Eastern York Region North Durham Ontario Health Team (OHT).

Our 526 physicians, 28 midwives, 2,400 staff and 1,000 volunteers serve patients and families with an 'honoured to care' mindset and are focused on delivering an extraordinary patient experience to the residents of Markham, Whitchurch-Stouffville, Uxbridge and beyond. We are dedicated to providing access to the right care, at the right time, in the right place by the right people and at the right cost. Are you ready to join us?

### **Who you are:**

You are an innovative, strategic and client centered individual who can think outside of the box  
You are a team player with excellent communication, critical thinking and customer service skills  
You have vision, flexibility, transparency, honesty and practicality  
You are organized, accurate, able to multi-task and meet deadlines  
You support the client experience, your colleagues and others cultural and spiritual beliefs  
You encompass MSH's core values and live the words of Respect, Trust, Commitment, Compassion and Courage

### **What we need**

As a dynamic, visionary, and inclusive leader, you will lead a team of hospitalist midwives, supporting and overseeing the day-to-day operations of Canada's first Alongside Midwifery Unit (AMU) including practice enhancement, quality and safety, financial and human resource management. You will serve as a role model, coach and mentor in the development and maintenance of an organizational culture that ensures support and commitment to the vision, mission and goals of the program and the organization.

As the Manager for AMU, you will work collaboratively with the Director, Alongside Midwifery Unit and Childbirth and Children's Services, Lead Midwife, Chief of Paediatrics, Chief of Obstetrics, and the inter-professional team, including nurses, physicians, midwives, professional practice representatives as well as other program leaders.

This is a unique opportunity for a practicing midwife to combine leadership skills and clinical expertise. As Manager of the AMU you will also step into a clinical role as needed, providing direct client care.

### **Compensation:**

Band C: \$50.56 - \$63.24 per hour

### **What you bring to MSH:**

- Minimum of 3 years of recent management experience in a healthcare setting

- Current Certificate of Registration with the College of midwives required
- Post graduate certificate in surgical first assist for caesarean birth preferred
- Masters level degree in midwifery, education or other appropriate program preferred
- Minimum 5 to 10 years of recent experience as a midwife working in a full scope hospital setting
- Minimum 5 years as a Clinical preceptor to midwifery students
- Research experience as a principal or co-investigator , an asset
- Demonstrated role as a resource and role model to junior midwives and learners
- Excellent physical assessment skills
- Proficient computer and writing skills
- Familiar with professional and hospital standards, guidelines, and procedures
- Demonstrated commitment to a client friendly /family centered care environment
- Demonstrated excellent critical thinking and problem solving skills
- Demonstrated ability to work effectively within an inter-professional team as well as independently
- Excellent communication, interpersonal and teaching skills
- Excellent organizational skills with an ability to prioritize
- Experience in leading organization and team change
- Evidence of ongoing professional development, continuing education, and leadership experience
- Demonstrated good attendance and performance records with the ability to maintain these same standards
- Demonstrates a commitment to a healthy and safe workplace for self and others (staff, patients, families, etc.) by taking all reasonable precautions and working in compliance with hospital related policies, health and safety legislation and best practices and completing relevant mandatory education as required

Markham Stouffville Hospital takes pride in serving some of Canada's most diverse communities. We are committed to fostering an environment of equity and inclusivity where every person can work and receive care safely, openly and honestly. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, nation of origin, genetics, disability, age, veteran status, marital or family status, belief system, or other factors related to one's personal identity and/or values. Furthermore, Markham Stouffville Hospital is committed to meeting the needs of all individuals in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code. Should you require accommodations during the recruitment and selection process, please contact Human Resources.