

JOB DESCRIPTION

CAM Professional Development Education Consultant

Recognize and Respond: Building Midwives' Capacity to Address IPV and CM

Technical Activity: The Canadian Association of Midwives (CAM) wishes to recruit one (1) Professional Development Education Consultant to lead the development and delivery of professional development trainings as part of the project, *Recognize and Respond: Building Midwives' Capacity to Address Intimate Partner Violence and Child Maltreatment*.

Timeframe: February to November 2021

Location: Virtual, with the possibility of travel within Canada (pandemic permitting)

Background

CAM was awarded funding from the Public Health Agency of Canada (PHAC) for a three-year project (July 2020 to March 2023) titled *Recognize and Respond: Building Midwives' Capacity to Address Intimate Partner Violence and Child Maltreatment*.

The project's goal is to build the capacity of midwives and Indigenous midwives to recognize and respond safely to child maltreatment (CM), children's exposure to intimate partner violence (CEIPV), and intimate partner violence (IPV).

Project activities will include designing and conducting surveys to identify gaps in knowledge and skills in recognizing and responding to CM and IPV, designing and delivering pre-service and in-service educational content on CM and IPV, and designing, producing, and disseminating five adapted resources specific to midwives.

Implementation of the project is led by CAM's Project Lead, GBV Prevention Program in collaboration with NACM's Community Engagement Lead and in partnership with McMaster University.

Goal and Responsibilities

Goal:

Develop four professional development (CPD) trainings, and deliver up to 6 professional development trainings, including all material to support delivery of in-person workshops and webinars for all CAM membership.

Responsibilities:

The midwife technical expert will develop **four** participatory (interactive) professional development trainings on intimate partner violence (IPV) and child maltreatment (CM). The trainings will be adapted from the modular content from the pre-service pilot course on Addressing Family Violence in Clinical Care to be applicable for practicing midwives.

Materials for each training will include a facilitator and participant guide with relevant handouts. The resource materials will be developed from the modular pre-service course materials, and will also be based on existing online curriculum, with participants registering for and completing the curriculum as part of the professional development training.

These trainings will be conceived as webinars and in-person workshops and will be available in both official languages.

Methodology

Through consultation with the Project Lead and other stakeholders, review of the Knowledge Assessment Survey on Family Violence results, as well as other existing resources (see below), the Midwife Professional Development Consultant will make recommendations on the learning modules and approach of professional development trainings for practicing midwives (primary audience). Secondary audiences include pre-service midwives as well as other social service and health care practitioners. The approved recommendations will be developed into professional development trainings to be delivered by the Professional Development Consultant as webinars and in-person workshops (COVID protocols permitting).

Qualifications

- Minimum of five years of midwifery clinical practice
- Demonstrated experience in developing and facilitating professional development trainings to healthcare professionals.
- Knowledge of gender-based violence, family violence, and anti-oppression practices considered an asset.

Remuneration

The Consultant will be remunerated for their services in the amount of **\$10,000 CAD**.

How to Apply

Please submit your CV as well as a short cover letter stating your motivation for the role, as well as how you fulfil the selection criteria. Please send the files as a single PDF document with your name and the words *PD-Consultant_GBV* in the file name to atassignon@canadianmidwives.org .

Please apply by **February 10th, 2021, 5PM EST**.

For questions regarding the consultancy, please contact Elvira Truglia, Project Lead, Knowledge Translation, Gender-Based Violence Prevention at etruglia@canadianmidwives.org .