

JOB DESCRIPTION

CAM Interprofessional Education Consultant

Recognize and Respond: Building Midwives' Capacity to Address IPV and CM

Technical Activity: The Canadian Association of Midwives (CAM) wishes to recruit one (1) **Interprofessional Education Consultant** to support the development and delivery of professional development trainings to practicing midwives as part of the project, *Recognize and Respond: Building Midwives' Capacity to Address Intimate Partner Violence and Child Maltreatment*. This consultant will review, provide direction and guidance on training materials, with a view to ensure inclusive, intersectional, and anti-oppressive approaches and content.

Timeframe: April to November 30, 2021

Location: Virtual, with the possibility of travel within Canada (pandemic permitting)

Background

The Canadian Association of Midwives (CAM) has partnered with the National Aboriginal Council of Midwives (NACM) and McMaster University on a three-year project funded by the Public Health Agency of Canada. The project's goal is to build the capacity of midwives and Indigenous midwives to recognize and respond safely to child maltreatment (CM), children's exposure to intimate partner violence (CEIPV), and intimate partner violence (IPV).

Project activities will include designing and conducting surveys to identify gaps in knowledge and skills in recognizing and responding to CM and IPV, designing and delivering pre-service and in-service educational content on CM and IPV, and designing, producing, and disseminating five adapted resources specific to midwives.

Implementation of the project is led by CAM's Project Lead, GBV Prevention Program in partnership with NACM's Community Engagement Lead and McMaster University.

Goal and Responsibilities

Goal:

From an intersectional and anti-oppression lens, review and provide input on the development and delivery of four professional development (CPD) trainings, including all material to support delivery of in-person workshops and webinars for all CAM membership.

Responsibilities:

- Provide direction and guidance to CAM and professional development education consultants on the development of trainings, materials, and approaches to facilitating training content in webinar and in-person formats.
- Act as a resource to CAM and professional development education consultants regarding educational methods, visual and audio teaching aids in an on-line and in-person context, and course planning.
- Research latest trauma-informed and anti-oppressive approaches to healthcare provision that recognize the importance of addressing power, privilege, and fear when engaging with midwifery clients.
- As needed, participate in meetings with stakeholders (CAM, NACM, Project Advisory Committee, Professional Development Education Consultants).
- May deliver content as a co-facilitator with other professional development education consultants.

Work Context

A team of professional development consultants were hired to develop four participatory professional development trainings on family violence to be applicable for all practicing midwives. We seek to ensure that the trainings are informed from the perspective of communities most impacted by family violence, including Indigenous, racialized, immigrant and LGBTQ2S+ communities.

A second set of professional development trainings are being developed by the team of education consultants targeted to Indigenous midwives.

Methodology

Through consultation with the Project Lead, Project Advisory Committee, Professional Development Education Experts and other stakeholders, review of the Knowledge Assessment Survey on Family Violence results, as well as other existing resources, the Interprofessional Education Consultant will make recommendations on the learning modules/materials and approach of professional development trainings for practicing midwives (primary audience). Secondary audiences include pre-service midwives as well as other social service and health care practitioners. The approved recommendations will be integrated into the design of the professional development trainings through collaboration with the existing team of Professional Development Education Consultants. The trainings will be delivered by the Professional Development Consultants as webinars and in-person workshops (COVID protocols permitting). Depending on the final training content, the Interprofessional Education Consultant may co-facilitate one or more of the webinars.

Qualifications

- *Experience in clinical practice as a healthcare professional (midwife or other health care professional; at least two years of experience preferred).
- Demonstrated experience in developing and facilitating professional development trainings to healthcare professionals.
- Knowledge of gender-based violence, family violence, and anti-oppression practices
- Excellent written and verbal communication skills.
- Excellent interpersonal skills and commitment to working collaboratively with diverse stakeholders.
- High degree of resourcefulness, flexibility, and adaptability.
- Highly organized, attention to detail and excellent follow-through required.
- Bilingual (English/French) is an asset.

Members of racialized, newcomer/immigrant, and LGBTQ2S+ communities are strongly encouraged to apply.

*For this position, we will consider practicing midwives, other health care providers or other professionals trained in anti-oppression practices.

Remuneration

The Consultant will be remunerated for their services in the amount of **\$3,000 CAD**.

How to Apply

Please submit your CV as well as a short cover letter stating your motivation for the role, as well as how you fulfil the selection criteria. Please send the files as a single PDF document with your name and the words *Interprofessional-Consultant_GBv* in the file name to atassignon@canadianmidwives.org .

Applications will be reviewed on a rolling basis and accepted until April 21st, 2021.

For questions regarding the consultancy, please contact Elvira Truglia, Project Lead, Knowledge Translation, Gender-Based Violence Prevention at etruglia@canadianmidwives.org.