



Hello dear colleagues,

Cariboo Midwives in beautiful and affordable Williams Lake, BC is seeking a one year contract with opportunity to remain starting in August, 2021. The start date is flexible so please be in touch if you wish to start sooner or later than this date. New registrants as well as experienced midwives are welcome to apply.

We are a practice team of two full time midwives: myself Krista Hamblin and my partner in crime, Megan Corbett. We value work/life balance and a high quality of client care. We each take 6 weeks + of vacation per year plus optional call coverage for additional time off. We incorporate postpartum-only care to serve the needs of the community while avoiding overtaxing our small team with on-call demands.

Our clientele is growing precipitously and we are hoping to expand ASAP to meet the demand for our care. When we arrived, there were 7 practicing GPs providing primary care. Retirement, retraining, and relocation of the 3 busiest providers have honed that number down to 4 and there have not been any replacements. The community has been asking (demanding, even, in a petition that predates the practice) midwifery care for years and so our arrival has been very much welcomed by the birthers in the region.

Our relationships with our obstetric and pediatric consultants at Cariboo Memorial Hospital are excellent. We have a lovely team of nurses who are mostly newer which means that they are receptive to the model of care and this has allowed us to 'build our own model' within the hospital space. Our site is building a brand new single-room maternity unit with nice big birth tubs, and in the meantime we have a smaller outdated unit with really lovely and capable people working in it. We enjoy 1-1 nursing support and trust our nursing colleagues to perform many of our initial assessments etc.

We currently offer home and hotel birth for clients planning out-of-hospital birth, and the popularity of the OOH option is catching fire as our clients report on their positive experiences to their friends. We have a defined catchment area for home births and home visits - a 30 minute driving radius from central Williams Lake.

We use Accuro EMR which is quite intuitive and customizable.

We receive administrative support from my husband, Heath, who works from home and assists with the back end of the business - there is no MOA on staff. This keeps costs down for overhead while also having the luxury of a scheduler/faxer/client caller.

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Our team meets often to ensure that the practice is running smoothly and review our clientele. Our clients are incredibly grateful for the option of midwifery care and low maintenance in their attitudes.

Over 20% of Williams Lake residents identify as Indigenous. We focus on prioritizing intake for clients who self-identify as Indigenous. We take special measures to see clients who live on surrounding First Nations reserves so they can receive clinical care when they can most readily access transportation to town. Completion or willingness to complete San'Yas training (sponsored by the MABC throughout the year) is required. Priority will be given to applicants who self-identify as Indigenous.

We serve a community of 60,000 residents spanning from the South East to 100 Mile House, out West up to Bella Coola, and Soda Creek/McLeese Lake to the North. Our long term vision includes providing care in-community in the many surrounding reserves as well as a satellite clinic in 100 Mile House.

We have a beautiful clinic space full of natural light and plants.

Please respond with interest, questions, and CVs.

Warm regards,

Krista Hamblin, RM