



**Assistant Professor, Midwifery (Tenure Track)  
School of Nursing and Midwifery  
Mount Royal University**

**About MRU**

Founded in 1910 and located in Calgary, Alberta, Canada, Mount Royal University grew into a vibrant college in the 1930s and became a mid-sized university in 2009. Mount Royal has carved out a distinct niche by offering smaller class sizes, a robust liberal education and unique undergraduate programs. Currently, more than 15,000 credit students choose from 13 bachelor degrees and 38 majors.

Mount Royal University is located in the traditional territories of the Niitsitapi (Blackfoot) and the people of the Treaty 7 region in southern Alberta, which includes the Siksika, the Piikani, the Kainai, the Tsuut'ina and the Iyarhe Nakoda. We are situated on land where the Bow River meets the Elbow River. The traditional Blackfoot name of this place is "Mohkinstsis," which we now call the city of Calgary. The city of Calgary is also home to the Métis Nation.

Mount Royal University is committed to removing barriers and fostering the inclusion of voices that have been historically underrepresented or discouraged in our society. In support of our belief that diversity in our faculty and staff enriches the work, learning and research experiences for the entire campus community, we strongly encourage members of the designated groups (women, Indigenous Peoples, persons with disabilities, members of visible minorities, and diverse sexual orientation and gender identities) to apply and self-identify.

**About the Faculty of Health, Community and Education**

Mount Royal University's Faculty of Health, Community and Education offers a variety of innovative programs that prepare you for challenging and rewarding work in a rapidly growing sector. Join others in contributing to healthy, supportive communities and making a difference — A paat tsi kani takiiks (those that create sparks). To learn more about the Faculty of Health, Community and Education, refer to our 2024 strategic plan, Ani to pisi (spiderweb).

Mount Royal University's Faculty of Health, Community and Education is constantly looking forward to an inspired future where our efforts contribute to healthy communities and ultimately improve the quality of life of those with whom we interact. Our unique collection of programs tailored to health, community and education professions, creates a compelling collective. Our partnerships with the community, and within the post-secondary sector, open up new and exciting avenues that increase access and opportunity while augmenting the overall student experience. The Faculty of Health,

community and Education comprises three departments: Health and Physical Education, Education, Child Studies and Social Work, and the School of Nursing and Midwifery which offer a variety of degree, diploma, and certificate programs.

### **About the School of Nursing and Midwifery**

The School of Nursing and Midwifery offers four programs: Bachelor of Nursing, Bachelor of Midwifery, Advanced Studies in Critical Care Nursing (post-basic certificate), and Bridge to Canadian Nursing (certificate of achievement).

### **About the Role**

The School of Nursing and Midwifery invites applications for a tenure track or tenured position starting July 1, 2022, or as soon as possible. Priority will be given to candidates with experience in midwifery education. Preference will be given to candidates with administrative experience in postsecondary settings. Candidates at the Associate Professor level will be considered for a tenured position with evidence of appropriate academic and administrative experience.

The successful applicant must be qualified to teach all levels of midwifery courses and participate in course and program revisions and development. The leadership and experience necessary to serve as a coordinator/director is preferred. Instructor qualifications in Fetal Health Surveillance, Neonatal Resuscitation, and midwifery Emergency Skills are preferred. Active engagement in the midwifery community in Alberta is an expectation. Relevant and current certification and immunizations for the practice area (including Alberta Health Services) are required.

New faculty are hired into one of two work patterns. The teaching / scholarship / service pattern (TSS) has a focus on teaching with the requirement that the faculty member be involved in a research program as well as service to the Mount Royal community. The teaching / service pattern (TS) has a focus on teaching and service only. The successful candidate will be hired into the teaching / service pattern (TS). There is an option to change work patterns after tenure. Consideration will be given to hiring into the teaching / scholarship / service pattern for candidates at the Associate Professor level.

A PhD in Midwifery or related field is preferred, a Master's degree is required. The successful candidate should have a minimum of five years current Midwifery experience. The successful candidate must be eligible for and maintain registration with the College of Midwives of Alberta.

For further information, contact Michelle Adams, Recruiter, School of Nursing and Midwifery at madams@mtroyal.ca .

***Closing Date: Open until a suitable candidate is found***

If you require an accommodation in order to participate in the recruitment process, please notify us and we will work together on the accommodation request.

A complete dossier should be submitted including curriculum vitae, list of three (3) references, evidence of teaching excellence, and, if the teaching/ scholarship/ service (TSS) pattern is desirable, evidence of intent to pursue a research program. Please title your .pdf document as follows: [Last Name], [Requisition Number], [Document].pdf (ex. Smith, 999999, CV.pdf).

### **What We Offer**

Talented and committed employees are the driving force behind student success. We strive to be an employer of choice among Canadian post-secondary institutions.

At Mount Royal University, we recognize that people are a combination of many intersecting identities; we work to cultivate an environment that welcomes the whole person, and harnesses the strength that is available in our diversity, creating a rich and inclusive workplace.

Investing in the learning and development of our employees benefits the individual and the University. A variety of services, resources and programs encourage a healthy, productive workplace. Mount Royal University offers a competitive total compensation package including health and dental benefits, pension, health and personal spending accounts, paid vacation, winter holiday closure, personal days and a free membership in our fully equipped recreation centre.

Our campus offers the convenience of a full medical clinic, dentist and pharmacy, as well as a variety of wellness services such as physiotherapists and massage therapists. Campus Recreation offers many activities, including personal training, fitness classes, climbing, aquatics, sports, tournaments and certifications for students, employees and the public.

Please note: Effective January 1, 2022, Mount Royal University will require all employees to be fully vaccinated with a Health Canada approved COVID-19 vaccine. Currently, employees must be either vaccinated or provide rapid test results twice a week.

*We thank all applicants for their interest. Only applicants selected for an interview will be contacted. After the close date, you can check on the status of your application through your Career Centre. New career opportunities arise frequently and are posted as they become available. Please check back often to view our latest postings on our Career Opportunities page. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Mount Royal University hires on the basis of merit and is strongly committed to fostering diversity as a source of excellence, intellectual and cultural enrichment, and social strength. We welcome applications from those who would contribute to the further diversification of our staff, faculty and their scholarship including but not limited to Indigenous Peoples, women, persons with disabilities and persons of any sexual or gender identity, ethnic, national or socio-economic background, religion or age.*