

# Sages-femmes Renaissance Midwives

Sages Femmes Renaissance Midwifery (SFRM), a thriving midwifery practice with two clinic locations in the beautiful Niagara Peninsula, Ontario, is looking to fill a position starting January 13, 2022, with orientation to begin two weeks prior. The position offered will be for a minimum of 12 months but can also accommodate an NR over 12-18 months. The caseload is flexible, anywhere from 21 to 36 courses of care per 12 months. The position can accommodate a GR or an NR with the timeframe being adjusted as needed for an NR.

SFRM is a shared care practice with 4 teams of midwives. We value work/life balance and our full time rotation provides for this by regularly cycling through 11 days of midwifery work followed by 10 days off. During your work time you will provide segments of on-call coverage for your team's caseload in blocks ranging from 36-72 hours and approximately 2.5 days in clinic. Clinic days are off-call.

We have hospital privileges at the St.Catharines site of the Niagara Health System. There are approximately 30 midwives privileged at our hospital and we have a Regional Committee that communicates and informs our Head Midwife about issues that are important to us as we strive to work collaboratively with our maternity care colleagues. We manage epidurals and oxytocin on our own responsibility. Our hospital has recently mandated covid vaccination as a condition of obtaining and maintaining privileges so applicants must be vaccinated.

We have had a consistent home birth rate of 25-30% over the last 25 years. This is also in keeping with the home birth rates of our sister practices that work at our hospital. We are a mixed urban/semi-rural practice serving a diverse population. We use Accuro EMR in the office, Intellispace at our hospital and have excellent administrative support at both clinic locations.

The Niagara Region is a beautiful location to enjoy, year round. Whether it's good food and coffee, hiking the escarpment or a walk by the Falls, wineries or breweries (ample time off-call to enjoy!), the options are vast. Niagara boasts a smaller community feel, while still being close enough to the hustle and bustle of the city to enjoy what it has to offer. It is a wonderful place to call home for this time.

Our ideal candidate would be a dynamic team player who values work/life balance and the shared care model. Experience with full scope would be considered an asset but is not necessary. As a practice, we can offer you an amazing group of midwives to share this work with! We respect and value our teammates and work to support each other as best as we can through the ups and downs of this job. The candidate can expect ongoing mentorship as needed based on skill level. We have a diverse team when it comes to experience levels but recognize that we can all learn from each other. We look forward to hearing from you! Please submit resumes by email to: [wellandmidwives@gmail.com](mailto:wellandmidwives@gmail.com) or by fax to (905) 714-7244.