NS job posting

Admin <admin@canadianmidwives.org>

Thu 1/13/2022 10:28 PM

To: Admin <admin@canadianmidwives.org>





Midwife, Midwifery Care

Click here to apply as an internal applicant.

Department/Program: Midwifery, Women & Newborn Health Program **Type of Employment:** Temporary Hourly FT long-assignment (100% FTE)

for one year x 1 position(s)

Req ID: 125853

Union Status: Non-union, Management/Non Union Bargaining Unit

Compensation: \$39.6757 - \$52.7173 /hour

Posting Date: January 06, 2022 Closing Date: January 24, 2022

Start Date: ASAP

IWK Health is an internationally recognized and respected academic health sciences centre located in Halifax, Nova Scotia, providing tertiary and primary care for two million women, children, youth and families across the Atlantic region. IWK Health is committed to employment equity and the reduction of barriers to employment and career growth. We encourage all who self-identify as Indigenous, Black/African Nova Scotians, Persons of Colour, Immigrants, Persons with Disabilities, 2SLGBTQIA+ to apply.

Position Summary

As Community Midwives at the IWK Health Centre, we are respected members of the maternity care team. We enjoy an exceptional relationship with our healthcare colleagues, as integrated members of the care teams in the hospital and operating from our accessible, bright clinic in Dartmouth.

As employees of the IWK, we practice primary care according to the Canadian Model of Care and can offer a hospital birth at the health centre or a home birth for moms who meet our low-risk criteria. We see a case load of 3-4 clients per month, in their homes, our clinic or at the IWK's hospital site. We provide individualized primary maternity care with women and their families from conception, through pregnancy, labour, birth and the six week postpartum period. We also facilitate continuity of access to care beyond the childbearing year, when necessary, through communication with other care providers or services.

Our team of six shares clients and call coverage and works collaboratively with the entire Women's and Newborn Program. We strive to offer a continuum of midwifery care that is inclusive, culturally competent and celebrates the richness of the increasing diverse communities served. Particular emphasis is

placed on priority populations who historically have been underserved and marginalized. We have been actively supporting the practice of Midwifery in Nova Scotia since 2009, as a valued member of the care team.

Hours of Work

On call roster and clinical rotation as established with midwifery team

Qualifications

- Graduate of a Canadian University Midwifery education program or a qualification equivalent to it in accordance with the Nova Scotia Midwifery Act and Regulations.
- Eligibility for registration with an active practicing clinical license subject to approval by the Midwifery Regulatory Council of Nova Scotia.
- Current certificates in Cardiopulmonary Resuscitation (CPR), Neonatal Resuscitation certification (NRP) with intubation, and an Obstetrical Emergency Skills course (i.e. ALSO), required.
- Recent Midwifery practice experience must meet the Midwifery Regulatory Council of Nova Scotia standards for currency of practice required for initial/maintaining registration as a practicing Midwife.
- Experience working within the Canadian Midwifery Model of Practice is an asset.
- In possession of, or able to secure, a valid Nova Scotia class 5 driver's license and access to a dependable vehicle for use at all times.
- Eligible for liability insurance coverage provided by the IWK and able to provide a recent criminal record check with vulnerable sector search and child abuse registry check.
- Able to work flexible hours according to patient needs and location of service for the provision of on-site clinical services, healthcare in patient homes/communities (as appropriate), hospital/clinic services, and on-call coverage.
- Must be physically able to perform the duties related to the position under varying weather and environmental conditions including heavy lifting, carrying equipment in and out of houses/buildings and up and down stairs.
- Demonstrated excellent communication and interpersonal skills and able to function as a member of an interdisciplinary team.
- Experience working with multicultural populations, an asset.
- Experience working with underserved and marginalized populations, an asset.
- · Competencies in other languages an asset; French preferred.

Thank you for your interest in IWK Health. We will only contact those applicants selected for interview/testing. Applicants we invite to participate in an assessment process (such as an interview or testing) have the right to request accommodation. Please discuss your needs when invited to the assessment process.

Please note: our offer of employment is conditional upon the completion and satisfactory results of all applicable background checks and confirmation of credentials.

Additionally, as per Nova Scotia's COVID-19 Vaccine mandate, any offer of employment will be conditional upon submitting proof of full vaccination status. Medical exceptions or any other kind of requested exception based upon the Health Centre's obligations pursuant to the Nova Scotia Human Rights Code will be considered on a case-by-case basis.

Applications are accepted until 11:59 PM on the Closing Date.

Thank you for your interest with IWK Health. Please sign in to create a profile and setup Job Alerts for positions of interest. If you are an employee of IWK Health, please apply through the <u>internal careers page</u> to ensure you are flagged as an internal applicant. Applications are accepted until 11:59 PM on the Closing Date.

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